

UTAH YOUTH SOCCER ASSOCIATION
Minutes of the meeting of the Board of Directors
May 31, 2007

CALL TO ORDER

The regular monthly meeting of the Board of Directors of the Utah Youth Soccer Association was called to order by President Scott Maxfield at 8:10 p.m. at the State Office of Utah Youth Soccer Association in Salt Lake City, Utah. The following Board members were present during the meeting:

Scott Maxfield, President
Cindy Baron, Vice President
Jodi Wells, Secretary
Joe Johnson, Treasurer
Terri Baker, Recreation Director
Kurt Cottrell, Competition Director
Orden Yost, Proxy District 1 Chairperson
Leisa Vineyard, Proxy District 2 Chairperson
John Gygi, District 3 Chairperson
Rich Egan, Proxy District 6 Chairperson
Debbie Haycock, Proxy District 7 Chairperson
Norm Williamson, SYRA

Also present were Greg Maas (State Technical Director), Linda Kay Messenger (Tournament Chairperson), Bruce Cuppett (State Cup Chairperson), Jodene Smith (State Registrar), Paul Skinner (Top Soccer Chairperson) and Bobby Ginn (Executive Director).

Excused Members were Dave Mills District 4 Chairperson

WELCOME

President Scott Maxfield welcomed our new Executive Director, Bobby Ginn, and our new Treasurer Joe Johnson along with the rest of the board members in attendance and thanked everyone for coming.

REPORTS

VICE PRESIDENT

Vice President, Cindy Baron thanked Bruce Cuppett and Jodi Wells for a job well done for two solid weeks at State Cup in Orem. There were many compliments expressed by individuals at the fields and the awards ceremonies that the tournament had been very well run.

Baron also reported that on May 9th, they held the first Registrar "Committee" Meeting. Amy and Bobby attended along with Pat Sebring, Liz Lowery, Shyre Creamer, Cindee Henderson and Diane Naylor. There was good discussion amongst the attendees. Some of the areas that they felt need to be addressed were: updating the forms and

corresponding policies, standardizing of time frames in regards to “passes” issued. The next meeting will be held on August 8th ALL registrars are invited.

Baron also reported that the Rules and Revisions committee will be scheduling their first meeting for the first week in September. Please submit at least two names (maximum of three) from each district to serve on the committee. If the same individuals who were on the committee this past year are continuing, please let Cindy know. She need name, phone number and e-mail address.

Baron also reported that the Protest and Appeals Chairperson, Kim Smith has had several complaints that have come in and she has done a great job

The registrars are employed by districts; the state is within its rights to set some of reviewing the complaints and taking appropriate actions. Some have been refereed to the appropriate Committee’s with jurisdiction and for review. We did have one State Cup Protest filed. Kim Smith, Tina Patterson, and Arnold Wilcox reviewed the pertinent documents and emails and denied the protest. It has been recommended to the State Cup Committee that there needs to be some clarification on some of the registration and that the P & A section of the State Cup rules need to more closely mirror Section 8 of the by-laws, especially in regards to what the protest submission must contain, i.e.; name, contact information, and that the filing fee should be at least equal o the state P & A filing fees.

Baron also reported that she and Jodi Wells attended the 19th annual Washington Youth Soccer Association’s Soccer Fair April 28 & 29, 2007. We will be doing a presentation to the Board at a later date. One of the biggest things that we came away form the event with was that this was their Association’s giveback to their membership. It was a free all day event, with a vendor show, coaching clinics, administrator workshops, mini tournament, TOP Soccer, and kid’s zone.

Baron also stated that we need to start thinking about our Coach of the Year, and Volunteer of the Year nominations, the deadline for these is September 19, 2007.

Baron concluded in reporting that the Hiring Committee conducted the final phone and face to face interviews. The top candidate was identified and the recommendation was unanimous. The committee is excited to have Bobby Ginn as the new Executive Director for Utah Youth Soccer Association and is confident that if we as the Board of Directors will allow him to conduct the business of soccer that he will be able to take the Association to the next level.

COMPETITION DIRECTOR

Competition Director, Kurt Cottrell reported that the Competition Committee are continuing to have meetings and are going over the alignment issues, hopefully that will be done by July.

State Cup Director, Bruce Cuppett stated that for any State Cup play in games no development passes or secondary rostered players are allowed.

Recreation Director, Terri Baker asked what had been decided about allowing developmental passes for district teams.

Cottrell stated that it was voted down.

District 7 Chairperson, Proxy, Debbie Haycock stated that when we developed the developmental pass, it was to be used by everyone, independent and club teams.

Independent teams draw from within their league. It gave the ability to draw a recreation player up and have the opportunity to come and play in the state competition program. State Technical Director, Greg Maas stated how can we provide the use of the developmental pass for the independent teams

President, Scott Maxfield stated that the developmental pass is not used correctly. Every District/League/Club is doing their own thing.

District 6 Chairperson, Rich Egan stated can we not dual roster a district and state player Maxfield asked Registrar, Jodene Smith to make some calls and call ADG and find out what we can do to control this issue.

Leisa—if everyone does not use the system you can't do it.

RECREATION DIRECTOR

Recreation Director, Terri Baker reported that the recreation season is over. We had a recreation tournament on May 19th, it was the Kohl's America Cup, and we had 50 teams, 12 fields and 15 recreation referees. It was a lot of fun. Cache Valley has really had good luck with this tournament.

Baker concluded in letting everyone know that if someone from the Salt Lake area would like help in getting a recreation tournament going that she would be willing to help them out.

STATE TECHNICAL DIRECTOR

State Technical Director, Greg Maas reported that the UYSA Coaching education classes for June are scheduled. The following locations will be offering the E License: Utah County, Salt Lake County, Davis-Weber County, and Cache Valley. Cedar City and St. George will offer a combined E & D License course in June as well.

Maas also reported that Utah will be hosting a US Soccer national C and B License course June 16-24, 2007 at Weber State University. There are 60 Candidates, and we have several from Utah that are attending.

Maas also reported that the 5th Annual ODP Friendlies will be held in Orem, at the Lakeside complex June 1-3, 2007. We have ODP teams participating from Oregon, Idaho, Wyoming, Nevada, and Utah. The ODP friendlies expenses run approximately \$3,000 for fields, \$5,000 for Referees, etc., again, a request to consider future discussion for UYSA subsidy for ODP, as done with nearly every other State Association with US Youth Soccer. I would like to bring this up on future discussion.

Maas also stated that Far West Regionals will be June 17-24, 2007 in Las Vegas, Nevada. Maas concluded in giving a special thanks to Bruce Cuppett, Jodi Wells, John Lowery, Steve Bowler, Sherrie Griffiths, and the many other volunteers that helped make UYSA State Cup a huge success. It was a very good event, and we had a lot of positive feedback. Also, I would like to welcome Bobby, Mandy and Morgan to the office, thanks for taking on added responsibility with getting the office back up and running.

STATE CUP CHAIRPERSON

State Cup Chairperson, Bruce Cuppett reported that we had 158 teams enter spring State Cup, ten teams had 5 play in games, one team was identified after play-in's and seeding which resulted in one more play-in game and one team was not allowed to play because of illegal roster players (played in fall State Cup).

Cuppett also reported that Bracket play started Monday May 14, 2007 and ran through Monday May 21, 2007. We used 15 fields, 8 fields at Lakeside Sports Park (tournament headquarters) 3 fields at Cemetery, 2 fields at Orem Hospital, 1 field at Orem Recreation Center and 1 field (2 fields one night due to High School soccer finals) at Canyon View JHS. Thanks to Orem Youth Soccer, Celtic Storm and UV Rangers for the use of their fields. Quarter Finals were Tuesday, May 22, 2007 and Wednesday, May 23, 2007 at Lakeside, Semi Finals were Thursday, May 24, 2007 and Friday, May 25, 2007 at Lakeside and Finals were held on Saturday, May 26, 2007 at Lakeside.

The fields were great except for Cemetery fields due to a problem with Orem City's mowing crew. All other fields were cut and painted about every three days, with Quarters, Semi's and finals cut and painted each day.

Cuppett pointed out the following problems along with some solutions to make our State Cup run more efficiently.

Problems: Lack of volunteers to serve on the State Cup Committee from the districts, fields, monitors etc. These positions need to serve year round and not just the nights their kids are playing.

Solution: With permission from UYSA President, we have gone to clubs for support. LaRoca, Celtic Storm, Avalanche, UV Rangers and Sparta have agreed to serve year round and also provide a large base of volunteers during State Cup play.

Problem: Play in games are the same as a State Cup game. Rosters are not frozen at the time and no developmental players or secondary players are allowed to play in those matches. Also, players that are State Cup tied for the year can not play in the match.

Solution: Spell it out in the State Cup Rules for 2007-2008.

Problem: Most do not read the rules, 50-100 e-mails daily and who can count the phone calls. Kim Smith suggests that we publish a book based on the e-mails; it should be a best seller.

Solution: After application dead line, there will be a mandatory meeting for all team managers prior to play-ins, seeding and roster freeze to spell out these issues.

Problem: Protest need to be filed in a timely manner, and they need to follow the rules and time lines. Need a committee to gather the information, a person to review the information, a committee in place to vote on the ruling and an increase in the protest fees. Last protest consumed over 50 hours of research and final disposition of the protest.

Solution: Have a committee in place, time lines up to 30 days to review and finish the protest and increase the protest fee to \$500.00.

Problem: Games were scheduled over JHS/HS track finals, proms, school testing, Boys High School play offs and finals, getting kids checked out of school, travel time and every other excuse under the sun.

Solution: Play on.

Problem: Red cards are hard to track on multi-roster coaches and administrators.

Solution: For fall State Cup a better tracking system.

Problem: U14 and U11 players that play in fall State Cup are rostered to spring teams and end up on frozen rosters. Teams are not cleaning up their rosters.

Solution: Registrars need to do a better job of tracking the players.

Problem: After State Cup is finished on Memorial weekend, the committee has until June 1st (3 working days) to send all teams (in this case 16 teams and 3 wild card teams)

required paper work to Region IV. Jodi and I have worked non stop on these issues all week with support from UYSA office staff.

Solution: Move the Cup back one week.

Cuppett also reported that we had excellent fields and weather conditions in Orem, and we also had full medical coverage at Lakeside, but none at the remote sites.

Cuppett concluded in reporting a thanks to Pat Sebring with LaRoca, Patricia Demott with Celtic Storm, Dave Woolley with UV Rangers, Simon McFall and Mark Gibb with Avalanche and Joyce Roberts with Sparta for all of their help.

A very special thanks to the following people:

Jodi Wells, Assistant State Cup Chairperson; John Lowery, Game Scheduler and web site score keeper; Scott Maxfield, UYSA President; Cindy Baron, UYSA Vice President; Greg Maas, UYSA Technical Director; Kim Smith, Rules and Protest; Jodene Smith, State Registrar; John Johnson, Discipline; Steve Bowler, Orem Youth Soccer; Burton Karns, Orem Youth Soccer; Bobby Ginn, UYSA Executive Director; and Amy, Mandy, Morgan, UYSA Office Staff.

President Scott Maxfield gave a special thanks to Jodi Wells and Bruce Cuppett for all of their time and work to make a successful State Cup.

TOP SOCCER CHAIRPERSON

Top Soccer Chairperson, Paul Skinner reported that the Top Soccer Symposium in April went very well. We had 38 participants, 9 from Utah which included Jolene Woodhave, Region IV Commissioner; and Diana Dotty, Region IV Recreation Chairperson.

Skinner also reported that Region IV was suppose to give us \$2500 to help with the budget, Amy has sent an expense report to the Region, so we need to follow up to make sure we get our money from them.

Skinner also reported that District 6 has a new Top Soccer person her name is Colleen Fulks, Peter Minenno, from District 3 is starting up a program within the next few weeks, and Leisa Vineyard is working on getting one up and running in Tooele, she is working with the school district out there.

Skinner concluded in thanking the office for all their help, big Thanks to Amy for all she did to help make the Symposium a success.

TREASURER REPORT

Treasurer, Joe Johnson reported that he has spend some time with Bobby and the Office staff, we have quite a bit of work to get things in order and organized, but they are quick learners. Once we get things organized they will be able to get things done.

Johnson stated that he would probably be coming in once a week for the next while to get things running. We really need to get things more organized, more internal control and fine tuned to pass things on to the Board of Directors.

Johnson concluded in stating that by next board meeting he should have basic financial reports for the Board to review.

President, Scott Maxfield asked that we bear with the office staff, and is appreciative of Joe's time getting the office back on track.

EXECUTIVE DIRECTOR

Executive Director, Bobby Ginn stated that he has enjoyed getting to know everyone and getting the ball rolling. I am trying to learn everything, get sponsorships and build our membership, but first of all, I need to get the Office back in order.

Ginn also reported that he would like to get a bigger pool of volunteers to serve, and would like to thank Mandy, Morgan and Amy for all of their help in getting me up to speed.

Ginn also stated that he has put together a work order request, to avoid any misunderstandings or us forgetting information. This request form is located in the hallway of the state office or you can e-mail me with your request, the more specific you are with your request, the better we can do our jobs. By doing this, we can create a system to get things flowing better. A paper trail is very important, and it will help us get things done in a timely manner and get them done correctly.

Ginn concluded in stating that he would like information from everyone on how we can make things better, but I need the information to be able to make any changes for the better.

DISTRICT REPORTS

DISTRICT 1

District 1 Chairperson, Proxy, Orden Yost reported that he had just been asked to attend this meeting earlier today, and was not at the last District 1 meeting, so nothing new to report.

DISTRICT 2

District 2 Chairperson, Proxy, Leisa Vineyard reported that registration is getting done, and asked if we have anything in writing about the referee mentoring.

President Scott Maxfield stated that we need to do something. The referee association has talked about getting things done.

Maxfield also stated that he has talked with Sherrie Griffiths and Randy Plouger about recognizing our referees at tournaments. We had a lot of mentoring going on at State Cup this year, and we really should recognize some of them, but have heard nothing yet. Vineyard also asked what the procedures are going to be to get things turned in.

Registrar Jodene Smith stated that everything needs to be brought into the State office by July 15th for the state competition teams.

Maxfield told Jodene to put here schedule together, and have each of the registrars choose a date and time to go over everything that works for her.

Vineyard concluded in reporting that the District 2 Challenge Cup Tournament went very well.

DISTRICT 3

District 3 Chairperson, John Gygi reported that they would like to see the State adopt a state wide tryout policy, and a recruiting policy.

Gygi concluded in reporting that they are gearing up the next season getting registrations together and finding new fields.

DISTRICT 4

No report

DISTRICT 5

No Report

DISTRICT 6

District 6 Chairperson, Rich Egan that Brandee Nadauld is the new Office Manager for South Davis Soccer.

Egan also stated that when we start compressing games into a schedule, it is hard to find coaches. People find it hard to work and volunteer when this happens. Maybe we could move back start times for games, and play in regional areas to help cut down on travel.

DISTRICT 7

District 7 Chairperson, Proxy Debbie Haycock reported that she would like to see some help from the State Association to have Referee Assessors come up and evaluate the referees up in Cache Valley.

PRESIDENT

President Scott Maxfield stated that with regards to the Registrars meeting on August 8th that we need to emphasize that a transfer is not complete until the forms are signed and the ink is dry. We can maybe simplify the form, but we sometimes get the cart before the horse.

Maxfield also suggested that we should have the transfers be completed at least 48 hours before the roster freeze date. Take this to the registrars and discuss it with them.

Tournament Director, Linda Kay Messenger suggested that we make this a policy.

Maxfield concluded in stating that he was appreciative to Paul Skinner for all of his efforts to help grow the TOP Soccer program here in Utah. Let's use some of our money to do a Media Blitz for TOP Soccer, to grow membership in that area.

PRESIDENTIAL APPOINTMENTS

The motion was made, seconded and approved to ratify Debbie Haycock as the Risk Management Chairperson by President Scott Maxfield.

ITEMS OF DISCUSSION

RISK MANAGEMENT FEES

President Scott Maxfield reported that we were paying \$3.00 for each background check that has now gone up to \$7.00 per check. We really need check to see if can get it cheaper for the same service we are receiving.

Jodene Smith stated that volunteer select is who we are working thru, and they are very fast. They do a wide range of checks. I do not think that this organization can afford to pay that much of an increase.

Competition Director Kurt Cottrell stated that he works with a lot of these companies, and can get it cheaper.

Maxfield asked Jodene Smith to work with Debbie Haycock to catch her up on Risk Management issues.

Jodene Smith stated that US youth is putting things into a data base, with a user name and password.

USE OF STATE LIST

President, Scott Maxfield asked each District to talk to their leagues and clubs, to come up with some guidelines to follow when it comes to the use of the State list. The University of Utah pays for the use of the list, but I would like to have input from all of you on who can have use of it, and what we should charge for the use of it. We really need to set a policy on the use of our State list.

SALT LAKE RUSH/UTAH SPIDERS

President Scott Maxfield stated that Utah Youth Soccer has been a sponsor for the Utah Spiders, we have been giving them \$5,000 each year, in return, our youth players can attend for free, and they have our logo on their jerseys.

We now have another WPSL team, it is a Utah Rush team, they are in rush gear.

Maxfield stated that he would be talking with Mark Drown from the Utah Spiders, to determine if they are affiliated with any club, to determine whether or not we will continue to be a sponsor.

ACTION ITEMS

CLUB AFFILIATION

President Scott Maxfield presented the Club Affiliation paper work for the Davis Futbol Club. All the paper work is in order.

Motion was made and seconded to accept the Davis Futbol Club as an affiliated club.
Motion Passed.

SMALL SIDED GAMES

Technical Director, Greg Maas presented a power point presentation on the recommendation of small sided games.

The rationale of going to small sided games are:

- *More touches on the ball, greater exposure to technical and tactical situations.
- *Intuitive development-transition becomes automatic.
- *Goal scoring opportunities is increased, greater involvement and motivation.
- *More fun.

The Considerations for going to small sided games are:

- *Larger numbers on the field (i.e., 11v11) create more concern about positions and systems, versus the general development of the individual player and their understanding of the concepts of the game.
- *At the younger ages, spatial awareness and the lack of technical and tactical range often sets the players up for failure.
- *Most coaches are parent coach volunteers with limited soccer background, yet are faced with arguably the most critical period of player development in soccer.

*Coaching games with larger numbers than 6v6 are often too complicated, so coaches often focus on structural issues (i.e., formation and positions) rather than individual technique and small group tactics.

US Youth Soccer Mandates, effective September 1, 2003

- *U6 3v3 no goalkeepers
- *U8 4v4 no goalkeepers
- *U10 6v6 with goalkeepers
- *U12 8v8 with goalkeepers (effective 9-1-04)
- *U13+ 11v11 with goalkeepers

Utah Youth Soccer mandates, effective June 1, 2007

- *U6/7 no more than 4v4 no goalkeepers
- *U8/9 no more than 6v6 with goalkeepers
- *U10/11 no more than 8v8 with goalkeepers
 - *Note: U11 implementation fall '08 next year's U10's
- *U12 Fall '09 8v8 with goalkeepers
 - *Note: Depends on Region IV implementation of 8v8 for U12's
- *U13+ 11v11 with goalkeepers

Recommended Logistics

- *U6/7 4v4
 - Field: 30 x 40
 - Goals: Cones, flags, pug, pop-up to 5x10
 - Roster: Single field 6-8/Dual field 12-14
- *U8/9 6v6
 - Field: 40 x 50
 - Goals: 6 x 18 to 7 x 21
 - Roster: Single field 8-10/Dual field 16-18
- *U10/11 8v8
 - Field: 50 x 70
 - Goals 7 x 21
 - Roster: 10-14
- *U12+ 11 v 11
 - Field: 110 x 70
 - Goals: Regulation
 - Roster: Maximum 18

Logistical Issues

- *Field availability
- *Referees
- *Coaches
- *Roster Size
- *Goals
- *Playing rules

Frequency asked questions asked about small sided games:

- *Whose idea was this?

US Youth Soccer has been a proponent of small sided games since the 1980's. Small sided games are endorsed by our US National Staff Coaches, US National Staff Instructors, State Directors of Coaching (Technical Directors), US National Team Coaches, State Association and Region Presidents; including, many foreign soccer Organizations, such as: England, Ireland, Scotland, Germany, France, Brazil and Korea to name a few.

*Will I need more coaches?

No, if you currently play 8v8 for U8's, you probably have twelve players rostered per team. To play 6v6 without changing your roster simply use the "Duel-Field" method and roster size can actually be increased to 16.

*Will I need more fields?

Rather than build new fields, "convert" your existing ones. For U11 8v8, they can play the width of an existing full sized field and 4v4 fields can be laid out in grassy spaces for play.

*Will I need more referees?

Small sided games rarely need more than one referee to cover the field. U6-8 does not need referees, only field supervisors or monitors. Parents or acting coaches can also referee the game.

*Will I need more goals?

Yes, but they should not be permanent or expensive. A number of Manufacturers produce lightweight portable goals or you can simply use traffic cones or corner flags. Remember—don't let the children play on the goals.

*We'll have to break up our current roster!

No, simply adopt the "Duel-Field" method, which will actually allow for increased roster size.

*How many players on a roster?

If playing 4v4 no more than eight, 6v6 no more than 10. Since participation is a priority, every player should play 50% of the game. If playing a "Duel-Field" method, you could have as many as twelve on a 4v4 team.

*What is the "Duel-Field" method?

Recommended for 4v4 and 6v6. Two fields side by side with substitutes and coaches between. Players rotate from field "A" to field "B" to substitute. This maximizes player participation. Each teams coach monitors one of the fields.

Motion was made, seconded and adopted to standardize the guidelines for small sided games as policy. Implementation needs to be completed in all programs state wide by the start of the 2008 fall season.

In addition, the motion was made, seconded and adopted to re-establish the U-9 Division in the X-League for the upcoming 2007-08 fall season. Effective immediately, the U-9 Division will implement the new small sided games policy and will play 6v6.

Bruce Cuppett stated that the U10's 8v8 and the U9's 6v6 X-League will be kept to regional areas. The U10's will have to travel a little more than the 9's; this will start fall '07.

Full compatibility will not occur for another year.

President Scott Maxfield stated that with recreation teams we may have to make some flexibility.

District 3 Chairperson, John Gygi stated that we need to put something up on the website that the U9's are 6v6 and the U10's are 8v8.

Maxfield stated that we need to make everyone aware of this. The Board of Directors have discussed and approved that this is what we are going to do for this fall, for the X-League.

Cuppett stated that we need information on how to align these X-League teams and keep it balanced, so the registrars need to use the competition alignment form.

TOURNAMENT POLICIES

Tournament Chairperson, Linda Kay Messenger stated that the following is the proposed change for Guest player forms and tournament passes:

GUEST PLAYER FORM

The club/league/district registrar may sign the guest player form under the following conditions:

- 1. A player is registered by not rostered to a team (see Rule 3:02:01),*
- 2. A player has tried out for a team(s) during the tryout period but has not been chosen for a team; therefore, he/she has no coach though the player wishes to participate in tournaments during the summer.*

By signing the guest player form, the registrar validates the player is registered.

The following is the proposed change for the Tournament pass fee:

The fee to be charged for a tournament only pass would be \$20.00 for the club/league/district.

Motion was made and seconded to accept these changes. Motion passed.

Messenger stated that she would e-mail all of the tournaments and registrars with this information.

EXECUTIVE SESSION

Motion was made to Move in to Executive session at 11:00 p.m.

The Board of Directors discussed the following issues during the Executive session: State Cup Protest issues, Compensation Bonuses for the Office, and District 6 working on correcting internal issues.

ADJOURNMENT

Motion was made, seconded and approved to adjourn at 11:30 p.m. The next meeting of the Board of Directors of the Utah Youth Soccer Association is scheduled for Tuesday, July 19, 2007 at 8:00 p.m. at the State Office of Utah Youth Soccer Association.

*These draft minutes were prepared by Secretary Jodi Wells.
Please direct any corrections or clarifications to ewells@networld.com*