

May 2009 UYSA Board of Directors Meeting

Call to Order

The regular monthly meeting of the Board of Directors of the Utah Youth Soccer Association was called to Order by Vice President John Gygi at 8:15pm at the state office of Utah Youth Soccer Association in Salt Lake City, Utah. The following Board members were present during the meeting.

Cindy Baron, President
John Gygi, Vice President
Scott Dunkley, Treasurer
David Mills, District 4 Chairperson
Scott Hansen, District 6 Chairperson
Eric Wells, Proxy for District 2
Spencer Bills, District 3
Troy Anderson, District 1
Eric Blommer, Competition Chairperson
Debbie Haycock, Recreation Chairperson
Bruce Cuppett, Proxy for Jodi Wells (Secretary)

Also present:

Andrew Hiatt, Executive Director
Greg Maas, Technical Director
Jodene Smith, State Registrar
Sherri McBride, Administrative Assistant
John Johnson, Discipline Chair
David Trapp, Sparta United Soccer
Pat Sebring, Tournament Chair

Made the motion to approve minutes, Jodene Smith
Scott Hansen seconded the motion

Proposals:

*League Mergers in District 5
League 20 or Northern Utah County?
Are leagues and clubs geographically bounded?
Who is responsible for designating leagues?

*Red Card Policy

John Johnson- addressing violent conduct differently from a normal red card. Mostly with the older players, but it has happened with younger players.
Currently we don't have a rule saying that the coach can't come to the game, So the coaches still come and coach outside the technical area.
The new rule would be that coaches have to sit out 2 games. Spectators would not be permitted at the next game if a previous game is "called" because of the spectators.
Violent conduct is more severe than a normal red card. There is no aggressive position set for spectators. Also how would the refs know if there are not to be spectators at a game?

Maybe- the rosters could be able to print out about the spectators.

-According to the federation the spectators cannot get red cards.

-We don't get a lot of games called because of spectators.

-Feedback- everyone should go back to their committees and get feedback on the red card policy, and send suggestions to John Johnson. And we can put it on as an action item for next month's BOD Meeting.

-Norm should see this too, and get the refs feedback on it.

-Usually the coach comes into the ref's space, not the ref into the ref. Refs is told to back off, but it is a hard thing. There is no excuse for a coach to intrude into the field of play. No disruption of the game. Coaches shouldn't go to refs at half time or anytime during the game. The ref doesn't have to explain themselves. But they usually do, in an appropriate time such as after the game in a polite conversation.

*Website:

UYSA Clubs- We want to give our affiliated clubs more than independent teams or clubs... So we would like to put only sanctioned clubs can put it on the website. If not, they would have a fee.

-Our districts are sanctioned so team that play in districts should all be sanctioned...

-We need to draw the line in different areas, backing of their league or district?

- What is the point of being sanctioned? Right now it's a vote... but if they are affiliated through their league they do get a vote.

-We need to define things on the website issue until any actions can be taken.

-We need to define a benefit for the clubs that are sanctioned.

-Sanctioned tournaments came up briefly, about who can have tournaments sanctioned.

-League, Club, or district to have a tournament

-Should it be all of those who are part of our organization are the ones that can advertise?

*Fee Policy for UYSA Programs

-Rescheduling policy in District 3

-John explained how it works, that their teams will be charged for rescheduling games, and so if the outside team wants to reschedule then the home team in district 3 will need to say yes I can reschedule but it will cost me \$20 so if you can pay that fee then let's do it.

-Maybe have it be state wide, so there is no confusion.

-Make it uniform across the state.

-Maybe Ref assignors should get paid if they reschedule in the 72 hour period.

-Bring most of our referee scheduling in house.

- There are too many problems out there, financially we can do it. The revenue is close to 6 figures.

-The new ref module should be up and working soon.

-The monopoly is horrible.

-State Cup problem as well, IRS Levy has come to us UYSA.

-We should probably bring the ref assigning in house for the state tournaments, and ODP friendlies, then see how it goes and take it to the leagues after that.

-Use tools you already have then hire something.

-The ref assignor should know the refs and be able to hand assign at times.

-Issues about where state cup was being held and not using Davis

-Forfeiting issues came up about how technically a forfeit can be called.

-There should only be 2 ways to have a forfeit reported, Eric and the ref should be the only ones.

-There are very few coaches that go through all of the hoops to cancel a game.

-Something in the policy about forfeiting a game. We need to make the games mean something, so teams are not forfeiting.

-We need to rewrite the policy so the league games count.

-We can restrict state cup, or seed differently for state cup off of league games.

-It is mostly the older teams U16, U17, U18

-When we do the schedule we need to do U11 and X-league at the same time.

-What about doing 10 weeks long of only Saturday game.

-Problem with that is that there are too many coaches that head coach to be to each game, so there are conflicts all over the map.

-Coaches should be assigned beforehand. So coaches know when they play and what days.

*Strategic Planning

-\$4000 to get us going, a 2 day event to develop a strategic plan.

-It helps up set goals and how we can achieve them.

-We sit on a big ship and sometimes let it steer its own path.

-They act as a facilitator to us. And outside eye looking in.

-It makes assignments for each board member. To restructuring our association.

-It is a time commitment on each board member; everyone needs to be in attendance, so everyone is buying into it.

-We need some references from this only bid that we have...

-Maybe we talk with some of the people in Colorado on their references at least one from there.

-\$3600 for a two day session plus applicable travel and material expenses billed at cost, supported by receipts. This fee includes Chenoweth review of all background information.

-July is open, but after September he is booked. Everyone needs to look into it and see what we think.

-We might need to move forward through email.

-Scott moves that we move forward with the strategic planning with Chenoweth and Associates Business Consulting.

Debbie seconded the motion.

-We will need to put out proposed dates, before the AGM for sure.

Action Items:

*Conflict of Interest Disclosure Forms

- Cindy wanted to be aware that her daughter cleans the office.

-All board members will need to fill one out.

-Only voting members need to fill this out.

*Soccer in Africa-Donation

-We never acted on giving them any moneys.

-We could give them equipment, or be an official sponsor

-Do we have funds that can be donated?

-This would be supporting our membership but not 100%

-If we make a contribution there, will we be able to make contribution elsewhere.

-A recommendation given to them was ask for equipment and other things.

-We could put things on the website about asking people to donate things/equipment.

- We are willing to encourage our membership to help donate things.

Debbie Motioned to advertise on our website to get donated equipment/moneys.
Bruce seconded it

*Non-Profit Center for Athletics –Partnership

- He wants to partner up with us (advertising) he is offering clubs and teams to go to him so he can go to him for grants.
- Do we feel good about sending our membership to him to get financial help?
- He has big money, to do soccer fields, and team fees.
- He comes from California; we need to check him out.
- He is a coach and has been through the background check. He has applied for his 501C3.
- He is not drawing a salary, but down the road he would be the first employee.

motion made to defer till next month

*Pool members for Discipline and Protest & Appeals committees

- Cindy would like to propose Dianna Doty and Tom Barrowman
- David Mills suggested Sue Thiros in district 4
- There needs to be 3-12
- Mark Gibb was also proposed
- Discipline Committee they need a registrar, Maureen Reynolds, Joyce, Tina Patterson.

Bruce motioned to accept Dianna Doty, Tom Barrowman, and Mark Gibb will be part of the Discipline Committee Chair.

Debbie Seconded it.

*Presidents Cup

- Pat Sebring will be in charge of this now, Bruce would like to be involved, and the two tournaments will probably have to work together on this. (Gold/Silver tournament)
- You could run both tournaments at the same time. Once presidents cup catches on teams will be dropping out of state cup and going to president's cup.
- The next question is, are we stepping on other tournaments toes. Such as Wasatch Classic.
- Could you do everyone but the high school girls in the fall.
- State Cup will soon have representation from each district.
- A board member should be at state cup each night, to be a back up and support for the tournament. (State Cup)
- The ruling on Protest will be changed. The formal protest will need to be in at 11:00 am the next day.

Cindy proposed to send the Presidents Cup issues to Pat Sebring the tournament chairperson.

Jodene seconded it.

*Urban Soccer Collaborative Partnership

- They would like to have their grant money to cover
 - 1-Insurance
 - 2-Coaching Education
 - 3-Referees
 - 4-ODP-Players to provide service
 - 5- Help with grants and fundraising

-What we offer that is good is the Coaching Education Program

USC needs from the State Organization:

- 1-Partnership and Endorsement
 - a- Remove obstacles to players
 - b- Create more opportunities
- 2- Take all programs into underserved areas
 - a- Target youth under 13
 - b- Prepare youth players for ODP
- 3- Pass back Tour
- 4- Curriculums for Inner City Coaching
 - a- Novice Coach
 - b- Urban Promise Curriculum
 - c- National Youth Modules
- 5- State Development Coordinator (SDC)
 - a- Minimum of 20 hours per week
 - b- Draft Framework for operation plan
 - c- Figure costs (Due June 30)
 - d- Soccer Symposium (Aug 21-22)
 - e- Fundraising Social Event

-We would like to increase our recreational base, and this will help with that.

-Is there something that we need to act on now?

-There is money in our budget but is this a vision we want to go with now. We need to buy into the concept. Do we want to reach out to the under serve.

- Greg will be over it but he will need coordinators.

-How much can Greg do or do we need to contract in with Coaching Education. It's like stipends for ODP.

-Maybe start with 1 or 2 schools and get them going and move on from there.

- We should do it with volunteers as much as we can, the packet talks about how to find these such volunteers.

-This would happen in January of 2010.

-Interruption of Greg's news

-No Technical Director at this time, or Eddie for the DOC

-Debbie commented that we need to get down to the bottom of why he is leaving, and the board should not let him leave.

Motion to defer the Urban Soccer Collaborative Partnership

*Financial Policies (Minutes of Sept 2009)

*Budget

-How can we turn a profit on state cup?

-Fields are too expensive, Too many days ? With Rest days? We have to schedule in rest days and rain days?

-Some of the numbers are bigger than the prior year.

-Competition fees were 211,000 and now a lot higher?

-We will be invoicing districts so this will change.

-Things were miss categorized.
-There is a fear that the income side is a little too high.
-Tally sheets have been used and it is still not working.
Motion was made by Bruce to approve the budget.
Seconded by Debbie Haycock.

Reports:

*Executive Director Report- The accountant has been in and we have been making leeway on that. The Soccer Saturdays went well, rather short but went well.
-Golf tournament went well, we made \$2,000. We will look forward to next year's golf tournament

*District 3 Welcome Spencer Bills as the new chair.
*District 2 Eric Wells Nothing
*District 6 Scott Hansen Nothing
*District 4 David Mills Sanctioned Clubs
*District 1 Troy Anderson Nothing
*Jodene Smith

Bad Standing issue

Registrars will be able to put these players in bad standing so they can't club hop and get away with not paying their old club fees.

There will be a policy written up.

- Financially without a hearing they can't actually be denied playing ability
(Suggested Policy) We need to pass this in June or tonight. It doesn't need to be motioned.
(John Johnson will get back to Jodene)

*Debbie Haycock Recreation Director- She tips her hat to Drew for helping with promoting Kohl's Cup. U14 Rec teams (2). Have her call the Rush office to ask for more U14 Rec Players.

*State Cup

Substitution rule is being worked on, for fall play.

-The new rule will be at any stoppage time, with the discretion of the ref.

-Logo Rule, it needs to be everywhere in the bylaws. On any shoulder, or on the back of the jersey up high. We have to get rid of the last name or any names on the jersey. This should be from Recreation players up. We are still not in compliance. This is the rule that was copied out. It needs to be in all sections because that is where it is now. We need to get this approved before registration.

Put it in 4:06:02. That would be a good spot. It should be in there.

Bruce will have the 2009-2010 State Cup Rules for us in July and he will need to have them approved in August.

-We might need to send out in email about the seminar, also possibly about the names coming off the back of jerseys.

Motion was made by Jodene Smith to add this suggestion in 4:06:02. The name removal needs to be enforced asap. It is a risk issue.

Debbie Seconded it.

Pat Sebring- Tournament Chairperson

Wasatch is this weekend

Cindy Baron- President

- Chart of amounts
 - Getting ADG to match the invoices that we send out
 - Auditor will meet with us quarterly if we need.
 - Drew has pulled sponsorship contracts and we will need to renew something.
 - The advantage is the lease won't go up.
 - We should look to buy our own place.
 - Parking is very bad here
 - Should we build our own building? We need office space and a board room and storage.
 - Right now is a time to look.
 - We are better off buying something, rather than building something.
- Motion was made by Debbie to get a committee to start looking for a building.
Bruce seconded it

Vernal is going to bring team's recreation and competition into UYSA. Our league play will now be going out to vernal as well.

Proposal that was submitted by Saint George on seeding.

- He would like to be looked at their tournament stuff so he can be seeded differently in State Cup.

*Fusion has been approved to be a club by their district and reviewed by the BOD.

- Motion to accept them was motioned by Eric Wells.

Seconded by Eric Blommer.

Mecenna State Cup Seeding issue (Bruce email)

Brought to the board out of order.

Debbie motioned to adjourn to executive session

Scott Seconded