

**UTAH YOUTH SOCCER ASSOCIATION**  
Minutes of the Meeting of the Board of Directors  
March 18, 2004

**CALL TO ORDER**

The regular monthly meeting of the Board of Directors of the Utah Youth Soccer Association was called to order by President Paul C. Burke at 7:30 p.m. at the State Office of Utah Youth Soccer Association in Salt Lake City, Utah. The following Board members were present:

Paul C. Burke, President  
Scott Maxfield, Vice President  
Richard Yoder, Chairman of Discipline Committee (Proxy for Director of Development)  
Jodi Wells, Secretary  
Tom Borrowman, Treasurer  
Dave Malchenson, Boys Competition Director  
Debbie Haycock, Girls Competition Director  
Arnold Wilcox, Chairman of District 1 (Salt Lake City)  
Eric Blommer, Asst. Chair of District 2 (West Salt Lake County) (Proxy for District 2)  
John Lowery, Chairman of District 3 (Sandy/Drapers)  
Dave Mills, Chairman of District 4 (North Davis & Weber County)  
Mike Tate, Chairman of District 5 (Utah County)  
Richard Messenger, Chairman of District 6 (Davis County)  
Delon Brower, Chairman of District 7 (Cache County)  
Günther Haidenthaller, State Youth Referee Administrator

Also present were Scott Harward (Executive Director), Steve Jester (President, League 9), John Johnson (Vice-President, Blitz F.C.), Greg Maas (Technical Director), Linda Kay Messenger (Rules Committee Chair), Terri Mills (President, Wasatch Thunder), Dave Packham, Tina Patterson (State Registrar), Jodene Smith (Risk Management Director), Felicity Tate (Secretary, District 5), and Leisa Vineyard.

Board Members who were excused or absent included Bruce Cuppett (Director of Development) and Bill Patterson (Chairman of District 2).

**WELCOME**

President Paul C. Burke called the meeting to order and thanked those present for their punctual attendance. Burke then introduced and welcomed the new members of the Board of Directors. Richard Messenger has been elected to serve as Chairman of District 6 (Davis County) and Günther Haidenthaller has been appointed to serve as the State Youth Referee Administrator (SYRA). Burke also expressed thanks to the departing members of the Board, including Peter Unwin, the former Chairman of District 6, and Bill Patterson, whose term as Chairman of District 2 is approaching its conclusion.

**ADOPTION OF MEETING RULES**

Motion was made, seconded and approved to adopt the amended agenda and the following meeting rules that (1) limited reports to ten minutes without permission from the Chairman; (2) limited discussion of action items to fifteen minutes, except that 45 minutes was allotted for discussion of the Database Management System; (3) authorized the Chairman to call for either a subsidiary motion or a vote on the pending motion upon expiration of the discussion period; and (4) set the time for adjournment at not later than 10:30 PM. This motion was adopted by unanimous consent.

**ADOPTION OF MINUTES FROM PREVIOUS MEETING**

President Paul C. Burke and Secretary Jodi Wells presented the draft minutes from the January 15, 2004 meeting of the Board of Directors. Burke called the Board's attention to certain changes that had been made to the draft minutes after their initial distribution. The updated version had been posted on the website and was distributed to Board members at the meeting as part of the packet given to each Board member. Motion was then made, seconded and approved to accept the draft minutes from the January 15, 2004 meeting of the Board of Directors.

**REPORTS**

**PRESIDENT'S REPORT**

President Paul C. Burke reported that, during the first weekend of the month, he attended the Annual General Meeting of the U.S. Soccer Federation in New York. In contrast to the contentious meetings last August, the tone of this year's convention was more conciliatory. Burke explained that the U.S. Soccer Federation has commissioned a Governance Task Force to study the issues that split the General Council last summer. Burke has participated in several focus group discussions sponsored by the Governance Task Force during the last month. In addition, Burke received an invitation to participate in a small group session attended by U.S. Soccer President Robert Contiguglia on Saturday evening of the AGM weekend.

Burke reported that the General Council meeting on Sunday morning was short and largely uneventful. There were no bylaw changes considered, and U.S. Soccer Executive Vice-President Sunil Gulati was re-elected to his post by acclamation during a meeting that lasted less than two hours. Utah rated one mention during U.S. Soccer President Contiguglia's state of the union address: an allusion to the passage of Salt Lake City Proposition No. 5 and the expected construction of a soccer-specific facility at the Salt Lake Regional Athletics Complex.

Burke also reported that efforts continue to develop soccer fields across the state. For example, on March 17th, Burke made a presentation to the Davis County Council of Governments to encourage support both for the new regional sports complex and for the development of other soccer fields in the county. Burke reported that Davis County is considering a proposal to put a "RAP" (Recreation, Arts, and Parks) sales tax increment on the November ballot. If passed, the RAP tax could generate funds that might be used to support soccer programs and field development in Davis County. Burke also reported that voters in Salt Lake County will be asked in November to reauthorize the "ZAP" (Zoo, Arts, and Parks) sales tax. Burke said that the soccer community has been asked in both counties to participate in campaigns for these ballot questions.

### **TREASURER'S REPORT**

Treasurer Tom Borrowman presented financial statements including a balance sheet, profit and loss statements, and a budget comparison. Borrowman reported that the Association has reached the midpoint of its 2003-04 fiscal year. The Association remains on track for a balanced budget, though Borrowman noted that the Southern Utah Initiative had been funded at the Board's direction from previously unrestricted reserves.

Discipline Committee Chairman Richard Yoder asked whether there would be a financial impact to the Association from the decision of US Youth Soccer to terminate its sponsorship agreement with Snickers. Borrowman said that he did not anticipate any decrease in sponsorship revenue. President Paul C. Burke reported that Executive Director Scott Harward and the Association's marketing partner, Varsity Communications, had worked together to obtain a replacement sponsor. Harward later explained that the Association expected to yield a net increase in sponsorship revenue as a result of the new agreement.

District 5 Chairman Mike Tate inquired whether the Association has funding available to support the development of programs in new communities and, if so, how funding might be obtained. Harward responded that the Association's budget includes funds for membership development as well as program development. Harward invited Tate and other members of the Association to submit proposals for projects that might fit within these categories.

### **EXECUTIVE DIRECTOR'S REPORT**

Executive Director Scott Harward reported that the Association will be sending a newsletter to all members at the end of the April. This newsletter will include registration information for recreation leagues as well as tryout announcements for competition teams. Harward also said that the Association is planning to again purchase a newspaper advertisement to announce the registration dates of its recreation leagues.

In order to meet printing deadlines, the State Office must receive announcements of tryouts and registration dates by April 8, 2004. The Association's member organizations are encouraged to submit notice of the dates, times, and places of tryouts for competition teams. The same information is needed for registration drives of recreation leagues. Information may be sent to the State Office via fax (801-269-3415) or e-mail ([utahyouthsoccer@yahoo.com](mailto:utahyouthsoccer@yahoo.com)).

### **CONFLICT OF INTEREST DISCLOSURES**

President Paul C. Burke called upon Board members and State Officers to submit the conflict of interest disclosures required by the Conflict of Interest Policy adopted by the Board of Directors in January 2004.

Burke then reported on his disclosures. In addition to serving as President of the Utah Youth Soccer Association, Burke is a trustee for the Salt Lake Regional Athletics Complex Foundation, which was incorporated in 2004 after the passage of Salt Lake City Proposition No. 5. Burke also disclosed that he served as the Co-Chairman of the Five for Our Kids Committee, a political action committee that supported passage of Proposition No. 5. The Five for Our Kids Committee was dissolved in February 2004. Burke also reported that he serves as a member of the Advisory Committee for the University of Utah's Women's Soccer Program.

Burke holds a "B" National Coaching License and is a member of the U.S. Soccer Coaches Organization. He is the coach of a U-17 boys team in the Firebirds Soccer Club. Burke has declined to accept a coaching stipend from the Firebirds for which he is eligible.

Aside from reimbursement of expenses, Burke has not received any compensation for his service in any of the aforementioned positions.

Burke also reported that he is a partner and shareholder at the law firm of Ray Quinney & Nebeker. The Association has neither retained nor paid Ray Quinney & Nebeker for any professional services, but Burke disclosed that the Association has made payments to his firm for copying expenses and long-distance phone charges that were incurred in the performance of his duties as the Association's president.

Secretary Jodi Wells distributed a Conflict of Interest Disclosure form to the State Officers and Board members. Wells requested the immediate return of these forms. Burke announced that the disclosures would be made available for review by the Board and by the Association's membership.

## **RATIFICATION OF APPOINTMENTS**

President Paul C. Burke announced his appointment of Günther Haidenthaller to serve as the State Youth Referee Administrator (SYRA) for the Utah. Haidenthaller holds a national referee badge and is highly respected in the referee community. Motion was made, seconded, and approved by unanimous consent to ratify the appointment of Günther Haidenthaller to serve as the State Youth Referee Administrator (SYRA) for Utah.

President Paul C. Burke then announced the appointments of Kurt Cottrell from District 4 and Gerrilyn Mason from District 2 to serve as members of the Association's adjudication committees. Motion was made, seconded and approved by unanimous consent to ratify the appointments of Kurt Cottrell and Gerrilyn Mason to serve concurrently as members of the Discipline and Protest & Appeals Committees.

## **ACTION ITEMS**

### **RATIFICATION OF MEMORANDUM OF UNDERSTANDING FOR MESQUITE, NEVADA**

President Paul C. Burke reported that a Memorandum of Understanding ("MOU") has been negotiated between the Utah Youth Soccer Association and United States Youth Soccer-Nevada to enable players and teams from Mesquite, Nevada to register with the Utah Youth Soccer Association through its affiliate, the Southern Utah Soccer Association. Burke reported that the MOU has already been signed by Nevada's president and approved by Nevada's Board of Directors. Motion was then made, seconded, and approved to ratify the Memorandum of Understanding between the Utah Youth Soccer Association and United States Youth Soccer-Nevada regarding Mesquite, Nevada.

### **REVISION OF PLAY UP POLICIES**

Technical Director Greg Maas introduced a proposed change to the Play-Up Policy that would enable U-10 players to participate in the competition program without encouraging the formation of teams composed primarily of U-10 players. Motion was made and seconded to adopt the following Play-Up policies:

#### **GENERAL PLAY-UP POLICY**

No player who has not reached the age of 10 by the start of the current seasonal year may be registered to a team that competes in an age group more than one year older than the player's age group. Upon consent of the player's legal guardian and the president of the member organization with which the player is registered, a player who is U 11 or older during the current seasonal year may be registered to a team of an age group not more than two years older than the player's age group.

#### **PLAY-UP POLICY FOR STATE COMPETITION LEAGUE**

No player may be registered to play in the State Competition League who has not reached the age of 9 by the start of the current seasonal year. A team in the State Competition League may not roster more than five U-10 players. Upon consent of a player's legal guardian and the president of the member organization with which the player is registered, a player who is U 11 or older during the current seasonal year may be registered to a team of an age group up to two years older than the player's age group. Except by waiver granted at the sole discretion of the State Technical Director, no player in the State Competition League may be registered to a team of an age group more than two years older than the player's age group. An application for a waiver under this policy must be submitted by the player's legal guardian and must be accompanied by a recommendation from the president or technical director of the member organization with which the player is registered.

Rules Committee Chair Linda Kay Messenger offered a motion, which was accepted as friendly amendment, to remove the word "current" from the first sentence of the Play-Up Policy for the State Competition League. Arnold Wilcox offered a motion, which was also accepted as a friendly amendment, to replace the references to "State Competition League" with "State Competition Program."

Registrar Tina Patterson suggested that the policy should not switch between statements about age groups and the achievement of certain ages. Patterson offered a motion, which was seconded and subsequently adopted, to substitute "No player in the U-10 age group may be registered to a team that competes in an age group more than one year older than the player's age group" as the first sentence of the General Play-Up Policy and "No player in the U-9 age group may be registered to play in the State Competition Program" as the first sentence in the Play-Up Policy for the State Competition League.

District 2 Proxy Eric Blommer spoke in favor of the proposed Play-Up policy. Blommer said that some U-10 players are capable of playing in competition with U-11 players, and Blommer encouraged the Board to adopt a policy that would entrust coaches with the responsibility of identifying such players. Girls Competition Director Debbie Haycock struck a cautionary note, stating that the policy could open the door for coaches to push unprepared players in the state competition program. The Board then voted to approve the following policies:

#### **GENERAL PLAY-UP POLICY**

No player in the U-10 age group may be registered to a team that competes in an age group more than one year older than the player's age group. Upon consent of the player's legal guardian and the president of the member organization with which the player is registered, a player who is U-11 or older during the current seasonal year may be registered to a team of an age group not more than two years older than the player's age group.

#### **PLAY-UP POLICY FOR THE STATE COMPETITION PROGRAM**

No player in the U-9 age group may be registered to play in the State Competition Program. A team in the State Competition Program may not roster more than five U-10 players. Upon consent of a player's legal guardian and the president of the member organization with which the player is registered, a player who is U-11 or older during the current seasonal year may be registered to a team of an age group to two years older than the player's age group. Except by waiver granted at the sole discretion of the State Technical Director, no player in the State Competition Program may be registered to a team of an age group more than two years older than the player's age group. An application for a waiver under this policy must be submitted by the player's legal guardian and must be accompanied by a recommendation from the president or technical director of the member organization with which the player is registered.

#### **DISCUSSION TOPICS**

##### **SURVEY OF FEES AND DUES STRUCTURES**

Technical Director Greg Maas presented a survey of the dues and fees charged by 25 other state associations across the country. The basic membership fee within Region IV, which encompasses the western part of the country, ranges from \$8.75 to \$25.00, with an average of \$12.57. Utah charged \$11 this year, but the national affiliate announced last month a dues increase of 50 cents per player.

Maas explained that Utah's competition player fee is also comparable to those charged by other state associations within Region IV. Utah currently collects \$21 per competition player, versus an average of \$23.61 per player in states with either a tiered fee structure or, like Utah, a supplemental competition player fee.

Maas reported that the greatest disparity between Utah and other jurisdictions appears to be in the area of league entry fees. Utah currently charges an entry fee of \$20 per season for the State Competition League. The entry fee charged by Utah does not include referee fees, referee assignment fees, or field rental charges. In other states, entry fees for competition leagues average more than \$530, with a high of \$2,000 and an average of \$625 within Region IV. Maas acknowledged, in response to question from Board members, that it is impossible to offer exact comparisons because the services provided for these fees vary widely. Nevertheless, Maas reported that referee fees are not included in the entry fees for a majority of the leagues he surveyed.

##### **RECESS**

President Paul C. Burke announced a recess at 9:00 p.m. Burke called the meeting back to order five minutes later.

##### **DEVELOPMENT OF DATABASE MANAGEMENT SYSTEM**

For the last several months, Vice President Scott Maxfield, District 3 Chairman John Lowery, and Executive Director Scott Harward have been studying the options available to the Association to upgrade its management of information. The ambitions are to provide the Association's membership with more services and more powerful tools, to simplify administrative processes for volunteers, and to increase the productivity and efficiency of the State Office.

Maxfield, Lowery, and Harward evaluated the products currently available in the marketplace and also considered whether the Association might seek to independently develop its own software. This committee has now recommended that the Association retain

the service of Affinity Development Group to customize a system for the Association based on a system that was developed for the Southern California Youth Soccer Association and implemented last year.

Walter Fawcett of Affinity Development Group then conducted a demonstration of the system currently in use by the Southern California Youth Soccer Association. Fawcett explained the features of the system and explained what is being proposed for Utah.

- Web Access. The Association's database management system will be integrated with the Association's website. Registered users will then be able to access information through the secured system.
- Online Player and Team Registration. In its first year of operation, the registration process for players will remain largely the same, but online registration will become available the following year.
- Printing of Player Passes and ID cards by authorized registrars. The system will enable registrars to print Player Passes. In addition, it will be possible to print membership ID cards that can be given to players.
- Assignment of Player ID Numbers. The system will assign an identification number to each player that will carry over from season to season.
- Annual Migration of Data. The registration process will be simplified because verified data will be carried over from year-to-year. For example, once a player's age is verified upon entering the system, never again will the player be asked to present a birth certificate to re-register.
- Customized web-pages for affiliated member organizations. Each member organization affiliated with the Association will have the opportunity to have customized pages for their teams. Member organizations will also be able to customize their operations and collect fees online.
- Customized Access at Player, Team, Member Organization, District, and State Levels. Based on different permission and access levels, players, parents, coaches, and administrators will be able to use the system as a resource. For example, players will be able to see the roster of their team and parents will be able to see the rosters for each of their children's teams. Coaches will be able to publish announcements for their teams, and administrators will have access to necessary information within their jurisdiction.
- Communication tools. The system offers group E-mail features for use by teams and member organizations.
- Risk Management tracking. The system incorporates risk management into the registration process to ensure that background checks are performed on adult volunteers.
- Online tracking and review of transfers/waivers/player action forms. No longer will paper forms be needed to complete transfers and other player actions. Instead, requests will be submitted online and permissions obtained for these transactions.
- Team Formation Tools. The system includes tools to assist recreation leagues with the orderly formation of recreation teams.
- Scheduling Module. The state association will use this module to prepare the schedule for the State Competition League. It will also be available for use by recreation leagues to schedule their seasons.
- Tournament Module. Tournaments sanctioned by the state association will be able to access a module for tournament registration as well as match scheduling. This module has been used this year for the State Cup tournament in Southern California.
- Real-Time League Standings. The system will maintain real time standings for the State Competition League as well as other leagues.
- Tracking of injury and disciplinary reports with notification features. The system will provide for publication of reports to process information obtained from referee match reports.
- Data Security. The data in the system will be owned by the Association and will be subject to strict security.

In response to a question from Registrar Tina Patterson, Executive Director Scott Harward said that the Association is not planning to transfer existing data from the Logical Solutions system into the new system. The reason is because much of the data in the existing database is corrupt or otherwise flawed.

Former Programs Director Leisa Vineyard reported that she and current Programs Director Amy Oakeson examined Affinity's scheduling module. Vineyard said that she and Oakeson confirmed that this module is far better than the software currently being used by the Association. Vineyard predicted that the new system would be both more efficient-because more than one user can work on the schedule at a time-and more effective, because the system makes it easier to prevent conflicts.

SYRA Günther Haidenthaller expressed approval for the system. As graphic designer, Haidenthaller said that he was very impressed with the graphic design and information architecture of the system. Discipline Committee Chairman Richard Yoder, serving as proxy for Bruce Cuppett, conveyed the support of the Director of Development for implementing this system.

Yoder also reported on his efforts to investigate Affinity. Yoder spoke with several administrators in Southern California, including a registrar who gave a glowing review of the system. Yoder also found that neither the Better Business Bureau nor the San Diego Chamber of Commerce had any complaints on file against Affinity. Yoder said that Affinity provides membership support services for several large companies, including Costco.

District 7 Chairman Delon Brower asked if the system could be used to collect and transmit fees online. Brower also asked whether data from the system would be released to the Association in the event the Association came to terminate its relationship with Affinity. Burke responded in the affirmative to both inquiries.

District 6 Chairman Richard Messenger questioned whether the Association should invest monies in the database management system. Messenger reported that the District 6 Board felt that the same money could be utilized in other ways.

President Paul C. Burke agreed that this system seems promising, but said that the Association should only proceed if this technological investment will make financial sense for the Association. Burke noted that there are many rumors regarding the potential cost of the system, and that these rumors seemed exaggerated. Burke was not prepared, however, to disclose the financial details of ongoing negotiations.

Burke asked the Board to provide him with clear instructions regarding whether to proceed with contract negotiations with Affinity. The first decision, Burke suggested, is whether the Association is interested in this product. The next decision would be to determine what the Association would be willing to pay for it. Burke said that he could not proceed in good faith with contract negotiations unless the Board first established financial parameters that would be acceptable to the Board. Burke said that he would ask the Board to discuss and decide these issues in Executive Session.

## **DISTRICT BOUNDARIES AND RESPONSIBILITIES**

District 5 Chair Mike Tate told the Board that he believed the time had come for the Association to re-evaluate its governing structure in order to clarify the role of the districts within the state association. Tate also said that the Association needs to address the inequity in the Association's governing structure between leagues, which are operated with geographic boundaries, and clubs, which are currently permitted to register players across the state without geographic limitations. As a result, Tate complained that clubs primarily based in other districts may register teams in District 5 and then demand access to facilities in District 5.

Tate reported that these issues had been highlighted by an ongoing dispute between District 5 and teams affiliated with Sandy-based Inter FC. The Inter FC teams at issue are composed almost entirely of players from Alpine and Highland, areas within the accepted boundaries of District 5. Last fall, these teams registered through District 5 in order to comply with a bylaw, since vacated, that required a team to register in the district in which a plurality of its players reside.

These Inter FC teams wish to play on fields in their communities. Last fall, District 5 initially refused to allow these teams to use any field in Utah County. The district also the services of the district's referee assignor from these teams. After complaints from these Inter FC teams reached the Board of Directors, District 5 acceded and provided these services. For a summary of these proceedings, see the minutes from the September 18, 2003 meeting of the Board of Directors; available at [www.utahyouthsoccer.net/minutes\\_sep\\_03.html](http://www.utahyouthsoccer.net/minutes_sep_03.html).

The dispute between District 5 and these Inter FC team has been revived this spring. District 5 assigned the teams to practice and play at Orem Junior High School. Inter FC pursued an appeal of this administrative decision, alleging that the field assignment was unsuitable given the unsafe condition of the field and its distance from the area where the players reside. Inter FC also alleged that the field assignment had been motivated by impermissible animus. Inter FC also alleged that more suitable fields were available in closer proximity to players.

In turn, District 5 defended its decision to assign the Inter FC teams to Orem Junior High. Citing a scarcity of available fields and the district's responsibility to serve the players within the populous recreation program of League 26, District 5 contended that no viable alternative existed. In addition, District 5 accused Inter FC representatives of subverting the district's field procurement procedures by independently negotiating with municipalities and school districts in an effort to secure access to a field. District 5 and League 26 contend that Inter FC's interference has undermined important relationship and jeopardized access to fields needed for the recreation league.

Inter FC's appeal of the field assignment by District 5 was heard by the Protests & Appeals Committee on March 10, 2004. Two days later, the Committee rendered its decision. The Committee purported to deny the appeal but then provided some equitable relief to Inter FC by ordering District 5 to provide Inter FC with "suitable field(s), within a reasonable proximity of the homes of the players on the Inter FC teams registered in District 5." The order continued, "The identification of the field(s) MUST BE ACCOMPLISHED as soon as possible but no later than March 17, 2004 to allow completion of the State Competition League schedule."

Tate expressed dissatisfaction with this order, focusing in particular on the apparent contradiction between the purported denial of the appeal and the order granting the requested relief. District 6 Chairman Richard Messenger suggested that President Paul C. Burke could have rejected the Committee's decision based on a bylaw provision that permits the president to review decisions by the Protests & Appeals Committee prior to issuance.

President Burke responded that he did not interpret this bylaw provision to allow him to substitute his judgment for that of the appeals committee. An interpretation that would allow the president to unilaterally reject the decisions of the Protests & Appeals Committee would eviscerate the independence of the appeals process. Burke explained that, as a lawyer, he values the impartiality of the judicial branch. In fact, Burke reported that he appointed Bob Janicki to be the chairman of the Protests & Appeals Committee

only after receiving Janicki's assurance that he would be capable of sustaining a meritorious appeal against a decision of the president.

Burke explained that District 5 could appeal the decision of the Protests & Appeals Committee to the Board of Directors. However, unless and until the Committee's order is set aside on appeal, the district is obligated to comply with its order to provide Inter FC with "suitable field(s), within a reasonable proximity of the homes of the players on the Inter FC teams registered in District 5." The order also commanded District 5 to provide such a field by March 17th, and its apparent failure to comply with this command was holding up the scheduling process for the entire State Competition League.

Burke explained that, as the chief executive officer of the Association, it was his responsibility to seek compliance with the orders of the Protest and Appeals Committee. Burke then asked Tate whether District 5 intended to comply with the order of the Protests & Appeals Committee. Tate responded that he believed the district had done so by reaffirming the availability of the original field assignment at Orem Junior High. No closer field was available, Tate said. Burke replied that this response did not appear to satisfy the order of the Protests & Appeals Committee. Burke also advised Tate that District 5 risked being put in bad standing if it refused to comply with a lawful order from the Protests & Appeals Committee.

#### **EXTENSION OF MEETING TIME**

Motion was made, seconded, and approved by unanimous consent to amend the meeting rules to extend the time for adjournment until 10:45 PM.

#### **EXECUTIVE SESSION**

Motion was made, seconded and approved to enter into Executive Session to discuss contract negotiations. After the Board returned from Executive Session, it announced that a motion had been made, seconded, and approved to ratify a three year sponsorship agreement with Fred Meyer under which Fred Meyer will be designated as the Official Grocery Store, Drug Store, and Sporting Goods retailer of the Utah Youth Soccer Association. Fred Meyer will also be the title sponsor of the Utah State Cup tournament.

The Board also announced that motion had been made, seconded, and approved to direct President Paul C. Burke to negotiate a contract within certain parameters and, subject to review and approval by the Association's judicial officer, to execute a multi-year contract with Affinity Development Group for database management services for the benefit of the Association and its members; provided that such contract will be subject to ratification by the Board of Directors at its next meeting following execution of any agreement.

#### **TREASURER'S RESIGNATION**

Treasurer Tom Borrowman announced his resignation as Treasurer and explained that this difficult decision had become necessary due to family obligations. President Paul C. Burke thanked Borrowman for his service to the Association and congratulated him on his work during the last year to improve the Association's financial situation. Borrowman said that he would continue to help until a successor takes his place. In accordance with the Association's bylaws, a special meeting of the State Council will be convened to elect a successor for the balance of Borrowman's term, which runs through the first quarter of 2005.

#### **ADJOURNMENT**

Motion was made, seconded and approved to adjourn at 10:45 p.m. The next meeting of the Board of Directors of the Utah Youth Soccer Association will be held on Thursday, April 8, 2004 at 8:00 p.m. at the State Office of the Utah Youth Soccer Association. Another meeting of the Board of Directors has been tentatively set for Thursday, April 29, 2004 at 8:00 p.m. at the State Office of the Utah Youth Soccer Association.

**These draft minutes were prepared by Secretary Jodi Wells.  
Please direct any corrections or clarifications to ewells@networld.com**