

UTAH YOUTH SOCCER ASSOCIATION
MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
March 17, 2005

CALL TO ORDER

The regular meeting of the Board of Directors of the Utah Youth Soccer Association was called to order by President Leisa Vineyard at 8:00 p.m. at the State Office of the Utah Youth Soccer Association in Salt Lake City, Utah. The following Board members were present during the meeting:

Leisa Vineyard, President
Scott Maxfield, Vice President
Jodi Wells, Secretary
Rick Henage, Treasurer
Bruce Cuppett, Director of Development
Debbie Haycock, Girls Competition Director
Dave Malchenson, Boys Competition Director
Arnold Wilcox, District 1 Chairperson (Salt Lake City)
Eric Blommer, District 2 Chairperson (West Salt Lake County)
John Gygi, District 3 Chairperson (Sandy/Draper)
Dave Mills, District 4 Chairperson (Davis/Weber County)
Mike Hall, District 5 Chairperson (Utah County)—Conference Call due to illness.
Richard Messenger, District 6 Chairperson (Davis County)
Delon Brower, District 7 Chairperson (Cache County)—8:25 p.m.

Also present were Scott Harward (Executive Director), Greg Maas (Technical Director), Paul Skinner (Top Soccer), Linda Kay Messenger (Tournament Committee Chairperson), Tina Patterson (Registrar), Jodene Smith (State Cup Chairperson), Richard Yoder (Rules Committee Chairperson), Ben Vandenhazel (Sparta), David Woolley (Rangers), Patrick Rennie (Sparta), Mauricio Menjivor (Impact), John Johnson (Blitzz FC), Trey Fitzgerald (REAL Salt Lake), Greg Zaskowski (REAL Salt Lake), Rocco Vitacca (Avalanche), Dave Packam (Inter FC), Mark Gibb, and Rick Ward

Board members who were excused or absent were Gunther Haidenthaller (SYRA)

WELCOME

President Leisa Vineyard welcomed all that were in attendance and announced that Chuck Jaterka, long time supporter of UYSA, was in the hospital and not doing very well. Vineyard asked that we keep him in our thoughts.

ADOPTION OF MINUTES FROM PREVIOUS MEETING

Motion was made and then seconded to accept the minutes as written in the board packet from the January 20, 2005 board meeting.

REPORTS

TOP SOCCER

Top Soccer Chairperson Paul Skinner reported that he had been working as the Top Soccer person in District 7, and attended the region workshops in October to find out more information and was asked to become the new State Top Soccer chairperson. Skinner also stated that he is here to offer up any services to meet with boards, train people and do what ever it takes to get this program growing in each and every district in our state association. It is a financial cost to buy the equipment, but it is worth every penny. Top Soccer is just as important to children with disabilities as the State ODP program is to other children.

Skinner concluded in saying I am here to help each and everyone of you get this program up and running, I am on the web, so call or e-mail me.

TECHNICAL DIRECTOR

Technical Director Greg Maas reported that coaching education has been going very well, we have completed 2 E License classes, 2 D License classes, 2 more D license classes are going on, and we will be conducting 2 youth modules one in Cache Valley and the other for the USA Club.

Maas also stated that the US Youth Soccer Adidas National Workshops and Coaching Convention in February went very well. A special thanks to the Volunteer Committee Chairperson, Bruce Cuppetts and the many volunteers who done such a phenomenal job. Maas also thanked the Avalanche U11 G, U18 G Celtic Storm, Inter U10 B, Sparta U16 G, Inter U14 B, Nighthawks U15 B, UFC U15 B, Sparta U18 B, UFC U14 G, Avalanche U8 G, Firebirds U18 G, Utah Elite U17 G and the Goalkeepers for their excellence as demonstrating teams for this event.

Maas also reported that during the ODP Coaching Symposium and Championships in Las Vegas, in January we had 6 age groups ('87, '89, and '90 boys and girls). Utah had three teams advance to the semifinals ('90 and '89 girls and the '89 boys). Utah had the most semifinalists, aside from Cal South and Washington.

Maas also reported that we had three players named to the '89 Region Team competing in Costa Rica this week – Megan Ohai, Jessie Baddley and Hailee DeYoung. We also have three players named to the U16 Girls National Team – Megan Ohai, Jessie Baddley and Ellie Reed. The final ODP training session will be this Saturday, March 19th. The final selections will be posted on the website by Wednesday, March 23rd. The next ODP Event will be the Utah Mountain States Friendlies June 3-5, 2005 in Orem.

Maas concluded in stating that he would be out of town for the Region IV ODP '90 Team event in Prague, Czech Republic March 20-28, 2005.

DISTRICT REPORTS

District 1, Arnold Wilcox reported that the National Workshops were great, thanks to all the volunteers.

District 2, Eric Blommer reported that they will be holding elections next month, and the Kerns league may be wiped out, because of lack of numbers. The X-league schedule is done and at the office.

District 3, John Gygi reported that he is the new chairperson for District 3. Everything thing is going smooth, I am just trying to learn everything.

District 4, Dave Mills reported that at their last coaches meeting they decided to have registration for the entire year instead of by-yearly. District 4 has bought a REAL ticket for every player in their district.

District 5, Mike Hall reported via conference call due to illness, that the Utah County License class went really well. Our district play starts this Saturday. We have a bylaws committee putting together bylaws for our district.

District 6, Linda Kay Messenger reported that they held their AGM 2 weeks ago, we are hoping to hire a head coach, and we have restructured to have more unity. We are trying new things. We are having a coaches meeting tonight to make a new start and get the ball rolling.

District 7, Paul Skinner reported that they are finishing up with their spring registration. District 7 will also be buying some REAL tickets. We are very happy to see the snow start disappearing finally.

COMPETITON DIRECTORS

Girls Competition Director, Debbie Haycock reported that the girl's alignment went well; we are looking for changes this fall. Most everyone wanted larger divisions. We are still working out the logistics on the U14 teams that will be traveling to St. George. We have 4 teams that are willing to play teams from both Fillmore and St. George. In the U17-18 age group there was little resistance. We are working with Amy on which teams to schedule away, and the Fillmore teams will play up here on Saturdays.

Boys Competition Director, Dave Malchenson reported that the boy's alignment went with 8 teams per division. We had 506 teams that were listed as state teams, but were district teams, we have got that corrected. We are working with the St. George teams as well; I have heard no complaints about the drive down there.

EXECUTIVE DIRECTOR

Executive Director, Scott Harward reported that the schedules are ahead of schedule, they may be up and posted by next week. The system has worked really well. We have had a few problems that we were unable to get around, having the system randomly assign, parents were concerned and complained. We decided that this spring we would do it the old way, but come next fall, we will let the system randomly assign games, so that we can utilize our fields better. We will have to play thru state cup, but we won't be playing on REAL Salt Lakes home season opener on April 16th. We totally blocked that day out, but if you need to reschedule any game on that day, try to do it before the REAL game. Let's also remember that we need to get rescheduled games done early.

Harward concluded in stating that next fall, we should be able to meet all objectives for random scheduling. We will be letting everyone know.

President Leisa Vineyard thanked all the volunteers that helped with the National Workshops in February.

STATE CUP

State Cup Chairperson, Jodene Smith reported that we have 173 teams registered. We will be holding the Coaches Mandatory meeting on April 14, 2005 at 8pm at the Holiday Inn Express, across from the state office. We need to pass the word. Smith reported that we will be working on 3 sites for pool play north fields in the Layton area, south fields will be Lake Side, and central fields will be Lone Peak. The quarters, semi's and finals will all be played at one location. We are still working with West Jordan to get the fields for the quarters, semi's and finals. Check-ins will be done geographically—May 13th from 8-5 at the office, and a north site will be done thru Debbie Haycock, the time and place have yet to be determined.

DIRECTOR OF DEVELOPMENT

Director of Development, Bruce Cuppett reported that we have not been getting our reports posted. We need to have them posted so the association can read about what we are doing. Turn them into Jodi, so we can get them posted by next week. Regional Workshops and National Workshops.

Motion to amend the agenda to give Dave Woolly some time, seconded.

Dave Woolly stated that there are 6 clubs, UFC, Sparta, Impact, Advantage, Inter, and Rangers who have organized the Utah Premier Club League. Monday we adopted some bylaws for this organization, and they have named myself as the commissioner of the league. We have applied to US Club Soccer for affiliation, and would like to be affiliated with UYSA as well.

Woolley stated that as he had looked at other state associations, UYSA is run very well. The sincerity of meeting soccer player's needs is wonderful. Our league only represents about 2,500 players or about 6% of your association. We do not anticipate that our league would grow to more than 4,000 players. We would have competition for the boys and younger girls in the fall, and girls and younger boys in the fall.

Woolley also stated that the UPCL believes that character development of children and youth should be the primary focus of a club organization, that affiliation with a club will encourage a fuller, more intense involvement with soccer and will increase the likelihood that a youth will remain in the sport over their lifetime, that a league organized and directed by soccer clubs is best suited to make choices and decisions that benefit player development, that coaches and clubs should decide when to promote and relegate players between premiere and lower levels of play at anytime during the soccer year, and that club coaches should have control over the scheduling of matches to ensure the proper ration of games to training and maximize player/coach contact.

Woolley also stated that they are in hopes that UYSA would recognize their club so that they could participate in our State Cup Competition. The cost is only \$14.00 per player thru US Club soccer, which includes insurance, and U10 and under is only \$8.00 unless they are traveling, and they would have very little travel at that age. The fees are much

lower, so we have more money to invest in fields and development. Our intent is not that we are rebelling; we would like to work together with you. Our hope is to get 8 clubs and each club would bring a total of 8 teams. We have set a standard that 4 of the 8 teams must be competitive in at least the quarter finals of state cup play. We would like to get a decision by April 29th from your state board.

Woolley concluded in stating that scheduling is very important, we will have a field for 8 teams, each club will have 1 dedicated field, this giving flexibility in training and better field usage, and our Risk management would be done thru US Club Soccer online. Vice President, Scott Maxfield asked if the clubs were only taking their top division teams.

Woolley responded by stating that the clubs lower division teams would be staying with UYSA. Each club would have 2 teams in each age group, we are working on a code of ethics and we would like to work with UYSA. We would propose that UYSA Board call a special session to discuss this.

President Leisa Vineyard stated that our Rules Committee Chairperson, Richard Yoder is working on this issue to get things worked out. We must have 45 days notice to the Association before a special session is held.

Woolley invited anyone to attend the next meeting of the Utah Premier Club League. It will be held on March 28, 2005 at 8:00 p.m. at an insurance company's building at 709 East South Temple in Salt Lake.

REAL PARTNERSHIP

Trey Fitz-Gearld -- Real Marketing

Thank you for all that you have done for us. Thank you for not scheduling games on April 16th, home opener; it will be televised on ESPN 2. This will be a once in a lifetime opportunity.

Fitz-Gearld also stated that they are in the final stages with UYSA getting a partnership worked out. Never has there been this much support between the youth and the pro's. We are very proud of the support, and hope that everyone will get involved on our game days.

Fitz-Gearld also stated that the Men's World Cup game will be played at Rice-Eccles on June 4th, USA against Costa Rica. We have worked very hard to get this game. It will start at 5:30 p.m. and be a double header with REAL playing after at 8:00 p.m. This game will be televised on Fox Sports Rocky Mountain.

Fitz-Gearld concluded in stating that REAL is 5th out of 12 teams in selling season tickets. The REAL players will be available to everyone, and being an official sponsor of UYSA, we will support your organization. We will sponsor your annual AGM luncheon, will work with you on tournaments, camps, clinics and our coaches will work with your coaches.

President Leisa Vineyard expressed a thank you to REAL for coming to our board meeting, and we are getting really excited for the season to begin.

RECESS

President Leisa Vineyard announced a recess at 9:00 p.m., Vineyard called the meeting back to order at 9:10 pm.

BUDGET

Treasurer Rick Henage referred everyone to the Operating Budget for 2005-2006 in their packet stating that the budget column that is highlighted in green was passed in the January 2005 Board Meeting, the column that is highlighted in yellow was proposed at the AGM in February, and the column that is highlighted in blue is the proposed amended budget.

Henage stated that with the proposed amendment that everyone in the state association will pay the basic fee of \$11.00, the X-League would have another \$20.00 fee, and a full year competition player would have another \$42.00 fee and a half year competition player would have another \$21.00 competition fee. We have also taken out the \$70,000 for field development, and we also have gained \$10,000 revenue from REAL in sponsorship.

Henage concluded in stating that this would give the association a slight budget surplus.

District 6 Chairperson, Richard Messenger stated that this budget shows a staff payroll increase of 17%, why is that.

Treasurer Rick Henage stated that this shows a 2 year increase.

Messenger asked what the actual figures for staff payroll is, and what has been paid out.

Henage stated that he could get that information for the next board meeting.

Girls Competition Director, Debbie Haycock stated that a % of increase for the staff payroll is what is wanted.

Messenger stated that is what he wanted to see, the total % of increase.

Tournament Committee Chairperson, Linda Kay Messenger stated that going back to what the board passed, if a full year competition player must pay the \$42.00 competition fee + \$11.00 state fee, that is too much of an increase.

Director of Development, Bruce Cuppett stated that Utah has the lowest competition fees in Region IV. If you want to develop players and fields, you need to put money into the budget for this.

A motion was made to move into executive session to discuss the payroll issues, seconded.

EXECUTIVE SESSION

Motion was made and seconded to enter into Executive Session at 9:30 p.m. During the Executive session, budget, REAL contract and personnel issues were discussed.

Motion was made and seconded to adopt the budget as highlighted in blue in the board packet. Motion passed.

Motion was made and seconded for President Leisa Vineyard to sign the REAL contract with a non-compete clause in tack. Motion passed.

Motion was made, seconded and approved to adjourn the Executive session at 10:15 p.m. and move back to agenda items.

TRANSFER POLICY

The motion was made to adopt up to 5 transfers per year, effective for this spring season, seconded.

The transfer policy shall read as follows:

3:07:03 *PLAYER TRANSFER. The team may not roster any player who was previously rostered during the seasonal year to another team, or the same team, unless a written request, stating the reason why this action has been requested has been made to and approved by the governing authority on the appropriate form. The team may not roster more than five (5) previously rostered players in any seasonal year. A waiver of the five (5) previously rostered player limit may be obtained by meeting the following conditions:*

- A. All previously rostered players over 5 are from a team that:
 - 1. The coach has voluntarily resigned or has been suspended*
 - 2. A new coach cannot be found*
 - 3. The remaining players will not otherwise be able to play**
- B. This action is approved by the District Board of Directors*
- C. This action is approved by the State Board of Directors*
- D. The team using this waiver cannot register and compete in State Cup for that seasonal year*

Rules Committee Chairperson, Richard Yoder stated that this needs policy change needs to be communicated out to all the coaches as soon as possible.

CLUB PASS

Vice President Scott Maxfield stated that the club pass was brought up because of the clubs that want to leave our association. We need to show an interest in this and have committee in place to discuss this issue.

A motion was made and seconded to table this item and have the committee review it.

Rules Committee Chairperson, Richard Yoder will serve as chairman of this committee, he is presently revising section 3, 4, & 6. The competition board needs serve on this committee as well as Technical Director Greg Maas.

Director of Development Bruce Cuppett asked if we could tie the ID badges for coaches and team officials to all the teams that they would be coaching by using a specific badge. We are able to have up to 4 team officials on a sideline; this gives flexibility to help coach. The head coach would have a club pass; the assistant coach would be tied to a specific team.

Maxfield stated that the Board of Directors need to have a badge that identifies our credentials, so that we can be of help when out on the fields.

Motion tabled.

RED AND YELLOW CARD POLICY

Motion was made, seconded and approved to table the Red and Yellow Card Policy until the next meeting of the Board of Directors.

PRESIDENTAL APPOINTMENTS

Motion was made, seconded and approved to ratify the following appointments by President Leisa Vineyard:

Teresa Ortiz—Risk Management

Jodene Smith—State Cup Director

Cindy Barron—Protests and Appeals

ADJOURNMENT

Motion was made, seconded and approved to adjourn the meeting at 10:45 p.m. The next meeting of the Board of Directors of the Utah Youth Soccer Association is scheduled for Thursday, April 21, 2005 at 8:00 p.m. This meeting will be held at the State Office of the Utah Youth Soccer Association.

*These draft minutes were prepared by Secretary Jodi Wells.
Please direct any corrections or clarifications to ewells@networld.com.*