

UTAH YOUTH SOCCER ASSOCIATION
Minutes of the meeting of the Board of Directors
November 19, 2009

CALL TO ORDER

The regular monthly meeting of the Board of Directors of the Utah Youth Soccer Association was called to order by President Cindy Baron at 7:06 p.m. at the State Office of Utah Youth Soccer Association in Salt Lake City, Utah. The following Board members were present during the meeting:

Cindy Baron, President
John Gygi, Vice President
Scott Dunkley, Treasurer
Jodi Wells, Secretary
Debbie Haycock, Recreation Chairperson
Eric Blommer, Competition Chairperson
Troy Anderson, District 1 Chairperson
Trisha Roberts, District 2 Chairperson
David Trapp, District 3 Proxy
David Mills, District 4 Chairperson
Brian Smith, District 5 Chairperson, 8:00 p.m.
Richard Nordfors, District 6 Chairperson
Russ Austin, District 7 Proxy
Norm Williamson, SYRA

Also present were; Sarah Smith, (Top Soccer Chairperson), Pat Sebring, (Tournament Chairperson), Andrew Haitt, (Executive Director), Bruce Cuppett, (State Cup Chairperson), Ray DeWitt, (Ameriprise Financial), and Scott Maxfield, (Past President).

Please excuse Greg Maas, (State Technical Director), and Bill Manning, (ReAL Salt Lake); they are both on their way to Seattle for the MLS Cup.

MINUTES

Motion was made and seconded to approve the minutes from the September 17, 2009 Board of Directors Meeting.

NEW BUSINESS

AMERIPRISE FINANCIAL

Ray DeWitt, Ameriprise Financial presented a proposal to add a 401K benefit for the office personnel. UYSA would match 3% for each employee, propose a simple IRA; it would not have any administrative cost.

Ray also proposed a Casino Night fund raiser as well as the Annual Golf Tournament. The Casino Night would be held March 5, 2010 and the Annual Golf Tournament would be held June 3rd in conjunction with the ODP Friendlies.

Ray also proposed a UYSA Endowment; it would be a trust fund that people could donate stuff to. It would give UYSA instant creditability, and have no liability—Ameriprise would run it, as it grows you can have some stability, Regardless of the fees, you will be ahead once you start an Endowment fund.

BYLAWS AND FINANCIALS

Andrew Haitt, Executive Director reported that Bylaws and Financials are required from ALL Leagues, Clubs and Districts on an Annual Basis. We have only had 7 entities that have turned something in. We have also discovered that Bylaws are not consistent. This is a requirement, but we have not pushed the issue in the past, what should we do about this?

We need to have an updated list of all Board Members, once the second letter goes out; we need to know what to do. We need to have a list out to the Districts before Decembers BOD meeting. We need to be firm and realistic about this. We can use this year as a gathering, make the notifications of getting things together before the AGM. Elections and Financials should be updated every year; part of this is coming from the new IRS requirements. Please support us and encourage your Districts to get this taken care of.

BENEFITS OF MEMBERSHIP

Andrew Haitt, Executive Director reported that US Youth Soccer has passed a new policy stating that Insurance will be limited to UYSA or US Youth events, this would mean that the player passes will state on them that they can only be used for UYSA or US Youth Soccer events. This would take place for the 2010-2011 seasonal years.

We need to implement a policy, that the player cards are to be used only for UYSA or US Youth Soccer events, and then if a team uses it for a non-sanctioned event such as Utah Summer Games, and they allow it, we would not be liable for anything that occurred during that event.

OFFICE/PERSONNEL STAFFING UPDATE

Andrew Haitt, Executive Director reported that we are still looking and searching for an Associate Technical Director. We have a few prospects that Greg is reviewing their resumes.

We are also looking to hire a new Programs Director, this would be a full time position, they would be over all UYSA events, and will also do the schedules for the competition league.

Sherrie has had her baby, it was a little girl, and both mom and baby are doing well.

AUDIT

Scott Dunkley, Treasurer reported that we do not have the final audit, but I have looked over the most recent year end, and talked to our Auditor Steve Adams, and he really did not have any concerns. He will have some management recommendations, nothing major. He was very positive with the direction we are going with our tracking etc. The Association is in the black.

Edward Jones who manages our funds, we need to watch it a little more diligently. We have some pretty conservative investments. We have one CD that is coming up in

January, maybe take that and place into a bond, Invest 20% equity and 80% bonds. We also need to move some money; we will look at this early next year, so that we have the proper coverage.

I will continue to work with the financial planner on these, but I think we should stay conservative.

ONLINE REGISTRATION PRESENTATION

Andrew Haitt, Executive Director, presented a proposed for on line registration and payment. The convenience fee has been lowered, and this would start 2010-2011 seasonal year.

This process will not have any negative effects on the end user as the registration process will remain unchanged. A few examples of how the change towards mandatory online registration is beneficial to all parties involved would be, complete visibility for end users, convenience for end users saving time and money, less time spent accounting and invoicing Districts and Clubs, more timely payments and remits.

The hierarchy of remitted funds to each entity is as follows, regardless if the payment is made in full or a payment plan is selected: On full payments the State and Districts will receive their fees first in initial remit; The remaining balance is then remitted to the Club, Payment plans will need to cover at minimum the State and District fees. These fees will be remitted to the State and District first; the remaining funds and installments for the payment plan will be remitted to the club after state and district receive their remittance. The overall goal is to move forward to electronic payments. Though many members may wish to use cash as a payment method. To cater to these members Money Orders will be accepted as a form of payment. Also members can use cash to purchase a prepaid Visa card, if they wish to make payments online.

Please take this back to your Districts and will be an action item for December.

PRESIDENTS CUP

Pat Sebring, Tournament Director reported that she and Andrew met with St. George and Mesquite, and they are both very happy to work with us.

The Southern Utah Soccer Board was great to work with. Mesquite has a brand new facility and they are willing to work with us.

Teresa Ortiz will be the Tournament Director, she lives in St. George.

The only real concern is Hotels, there is a Baseball Tournament, Home Show and Soccer tournament going on that same weekend. Our biggest expense will be the Referees, because Southern Utah does not have a large pool of referees. Overall, it was a very positive experience and we are really excited to be working with St. George and Mesquite for the Presidents Cup Tournament.

We will have the U15-U18 teams playing in Mesquite, and the U9-U14 teams playing in St. George. Our registration has began, and as a reminder this is a qualifying cup, so if a team or player has played in State Cup or want to play in State Cup this year will not be eligible. The regional cup will be held in Medford Oregon.

Also, Park City has agreed to be the Tournament Chair and hold the Regional Tournament up there in 2011.

STATE CUP

Bruce Cuppett, State Cup Chairperson reported that Regionals will be in New Mexico this June, 2011 in Boise Idaho, and for 2012 the bids will be coming from Phoenix, Las Vegas, and Cal-South Burbank.

Spring Season is coming up, we have had an issue with language on the field, it is terrible. We stayed within our budget this last fall. Orem will have lighted fields for next fall, West Jordan has approached us, and we laid out what we expected.

We really need to get out and show good sportsmanship. We had a total of 191 yellow cards this fall, 47 red cards and 10 of which were violent conduct—this needs to be addressed through out the season, not just during state cup.

WORKSHOP REPORTS

Cindy Baron, President requested that all members that attended Fall Workshops to please have their reports submitted by Decembers BOD meeting so they can be included in the packet.

REFEREE MODULE

Debbie Haycock, Recreation Chairperson, and Norm Williamson, SYRA reported that they went over the Referee Module with ADG and it is a very workable system, it does need a little more tweaking to get it up to par. You would work with rosters; you would not need to sticker the cards everything would be inputted into the system.

This is a very good way to go; we need to go with it.

ODP PROGRAM POLICY

John Gygi, Vice President, presented an ODP Program Policy with requirements and standards for Coaches, Team Administrators and Players.

Please look over and review this policy and we will bring it back as an Action item for Decembers BOD Meeting.

RELEASE POLICY

Cindy Baron, President presented the proposed new Release Policy for the Boards review. Please take this back to your Districts for review and we will make this an Action item for December s BOD Meeting.

ACTION ITEMS

WEBSITE

Andrew Haitt, Executive Director presented 3 new website proposals, our old webmaster has chosen not to submit a proposal, and she is willing to help with the transition to a new webmaster.

American Eagle has given us a proposal of \$500 a month flat rate, it would take 12-14 weeks to get it up and running, but there would be no set up fee—it would also have a minimum of 3 year contract. Right now we are paying \$1370 a month, so this would be a savings to the association.

Motion was made and seconded to accept the American Eagle Proposal, Motion passes.

SPORTSMANSHIP LETTER

Andrew Haitt, Executive Director presented a Sportsmanship letter that has gone out to several teams across the state. This letter will go out after several complaints that are justified have come in on teams.

We need to hold our teams, coaches and parents to the highest level of sportsmanship.

GOOD OF THE GAME

Scott Maxfield, Past President, reported that South Jordan City has come to him and they would to put in 8-10 soccer fields in the center of the race track at the Salt Lake County Equestrian Park. They have 22 acres and also an indoor area that they would like to put in soccer fields.

Andrew Haitt, Executive Director reported that ODP numbers have increased, the construction on new office at the stadium will officially begin on Monday.

We have also received some major sponsorship from ReAL Salt Lake, and TOSH. We should have these finalized by January 1, 2010.

UYSA AGM

Andrew Haitt, Executive Director reminded the Board that the UYSA AGM is only 65 days away. This event will be held at the Davis conference Center January 22-23. You can register for this year's Utah Youth Soccer Association's Awards Banquet, Soccer Fest, and AGM by submitting your registration form and fees (if required) to: Utah Youth Soccer Association State Office before January 8, 2010. The registration fees are as follows:

Awards Banquet-Friday January 22, 2010 from 6-8 pm Tickets cost \$30.00 each
Soccer Fest/Workshops-Saturday, January 23, 2010 from 9am-2pm Admission is free.

Annual General Meeting and Lunch—Saturday, January 23, 2010 from 1-4 pm
No Charge for state Council Members, Tickets cost \$15.00 each if not a State Council Member.

Award nominations are due December 15, 2009.

Let's get the word out about this event to all of our Association.

Cindy Baron, President reported that we have a lot of good going on in our Association, Thanks to all the Board for your hard work and support.

Pat Sebring, Tournament Chairperson reported that the 2010 tournaments have been approved and are included in the Board packet.

Debbie Haycock, Recreation Chairperson suggested that we have some referee registrations at the AGM.

Sarah Smith, Top Soccer Chairperson reported that they have 1 more program starting up in Utah County, Heather Karns will be running this.

Annual General Meeting Proposal deadline is December 8, 2009 please get any proposal changes in by then.

We will be having a lot of e-mails coming out in the next few weeks, please participate in the discussions.

ADJOURNMENT

Motion was made and seconded to adjourn at 10:00 p.m. The next meeting of the Board of Directors of the Utah Youth Soccer Association is scheduled for Thursday, December 17, 2009 at 7:00 p.m. at the State Office.

*These draft minutes were prepared by Secretary Jodi Wells.
Please direct any corrections or clarifications to uysajodi@yahoo.com*