

Recruiting & Tryouts

UYSA League Commissioners

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What is Recruiting?

Trying to convince a player to change teams during the seasonal year at any point **AFTER** they have registered in UYSA's online registration system, could possibly be a try-out violation.

UYSA Policy 6312

5. Definitions

6. Penalties



Penalties

- a. A Team or Organizational Member shall be placed on Probation or Bad Standing by the League Commissioner for violating the Tryout or Recruitment policies. Any or all the following sanctions may be levied against the Team or OM as applicable:
 - (1) An OM in Bad Standing shall not be allowed to vote in the AGM;
 - (2) An OM may lose the privilege of utilizing C-Pass players;
 - (3) Players desiring to transfer from a Team or OM in Bad Standing would be allowed to transfer regardless of other policy restrictions on transfers;
 - (4) Teams would be allowed to leave the OM that is in Bad Standing at the end of the season and would retain their alignment spot;
 - (5) Teams and OMs in Bad Standing may be stripped of all alignment spots; and
 - (6) All teams in an OM in Bad Standing would be ineligible for recommendation to and/or participation in any US Youth League, UYSA State Cup, and UYSA President's Cup.



What is a Tryout

UYSA Policy 6316

A Tryout is considered to be any event where a single player or group of players performs or participates in any soccer skills or trainings, or where a player(s) is tested, evaluated, examined, auditioned for, or anything like unto to it to ascertain their potential, abilities, effectiveness, value, function, quality, etc., in any environment where skills may be seen by coaches or staff and evaluated in any manner.



What is the purpose of UYSA's tryouts?

To provide a consistent, fair, and equitable system for forming Competition teams, allowing players to properly evaluate and explore their options and committing players to teams.



Advertising Tryouts

- a. As used in this section, advertisements include, but are not limited to, promotions through television, radio, newspapers, flyers, direct mailings, email, or online postings.
- b. Any advertisement must disclose the following information:
 - 1) Name of the Organizational Member or independent team conducting the tryouts; and
 - 2) The Organizational Member's affiliation with UYSA.
- c. Advertisements must not be misleading as to participation costs, coach qualifications, or level of play.



When can we hold a tryout?

- SU-IRL (Southern Utah only)
 - on the Monday after the last Saturday of Spring League play – this year it is May 15th
- X League (9U through 12U)
 - May 22nd
- Premier, SLC or IRL (13U through 19U)
 - May 30th



Tryout Violations

- Hiding a tryout in the guise of a training session.
- Communicating with a non-current player prior to the 2nd Saturday in May (1st Sat in May for SU-IRL)
- Offering a spot to a non-current player PRIOR to the opening of try-outs for that age group
 - SU-IRL: May 15th
 - Regions 1-5: 9U to 12U May 22rd, 13U to 19U May 31st)
- May offer a spot to a current rostered (not club passed) player after the 2nd weekend in May – but may NOT require a player to accept until 48 hours after the opening of try-outs for the applicable age group



OFFERS

An offer must include the following:

- 1) The date of the offer;
- 2) The name, age group, anticipated coach and anticipated level of the Team for whom the offer is made (notice of the level of Team made is not necessary for X-league teams);and
- 3) The time period in which the player has to respond to the offer, which may not be less than 48 hours.
(After registration opens)



Outside Trainings

- This is an allowable opportunity for players to get additional training
 - Player **MUST** notify current coach in **WRITING**
- Coaches/Clubs CYA (Best Practice could be:)
- Ask player name
 - Ask player where they are currently playing
 - Ask to see copy of the text or email notification
- If in doubt – let them watch- but not participate
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Why are outside trainings allowed?

- Helps players improve
- Allows players to find their highest level of play
- Helps create best fit for player, coach and team
- Diminishes stress



Outside Training Criteria

- MUST be parent/player initiated
- Team cannot invite outside OM players to training sessions (this includes players, coaches, admins, etc.)
- Clinicians MUST provide a written evaluation at the end of each session
- May not have more than 3 players from outside the OM at a training session
- Again – Don't try to hide a try-out



Guest Players for Tournaments

Courtesy and Best Practices:

- Contact current coach **PRIOR** to the player
- Signed Form is **REQUIRED**

We all are in the same sandbox – work together!



Examples: Completely Messed it up!

- Coach emailing former players prior to the 2nd Saturday in May
 - Coach was suspended from coaching for 6 months with different club
- Coach allegedly recruited player illegally during the season.
 - Player trained with the team
 - Player prohibited from transferring to team
- Player played in a non-UYSA League and UYSA coach not notified, until after games had been played.
 - Player prohibited from transferring or playing in non-UYSA League



Coaches are employees or 1099 Contractors of the Club!

- Other teams or Clubs may recruit coaches at any time
 - It happens and is allowed
- However, a violation occurs if the coach who is coaching for team or Club recruits the team's current players to go to his new team or Club prior to the 2nd Saturday in May.

