

# UTAH YOUTH SOCCER ASSOCIATION

## Board of Directors Meeting

TOSH Auditorium

November 17, 2011 – 7:00 p.m.

**Call to order**—The regular monthly meeting of the Board of Directors of the Utah Youth Soccer Association was called to order by Cindy Baron, President at 7:00pm in the TOSH Auditorium in Murray, UT. The following Board Members were present during the meeting:

### Roll Call

Cindy Baron—President

John Gygi—1<sup>st</sup> Vice President

Brian Smith—2<sup>nd</sup> Vice President

Drew Hiatt—Executive Director

Allan Haycock—Region 1 Director

Dave Mills—Region 2 Director

Loren Mott—Region 3 Director

Vaughn Mordecai—Region 5 Director

Kyle Pasley—Region 6 Director (on conference call)

Absent: Trisha Roberts (Region 4 Director)

Also present:

- Jodene Smith -UYSA Registrar
- Norm Williamson -SYRA
- Casey Walker -Competition Director
- David Josse -Recreation Director
- Sarah Smith -TOPSoccer Chairperson
- Salvador Perez -Latino Association Liason Nominee
- Bruce Cuppett -State Cup Director
- Terry Ogden -Presidents Cup Director
- Pat Sebring -Tournament Chairperson
- Tim Wheelwright -Protest & Appeals Chairperson Nominee
- Brian Babcock -Discipline Chairperson
- Greg Maas -UYSA Technical Director
- Rick Flores -Assistant State Technical Director
- Morgan Gilliam -UYSA Events Director

**Acceptance of Minutes** – September 15, 2011. Brian Smith motions to accept minutes. Dave seconds motion. Minutes voted on, accepted and approved as presented.

Presentation of Survey –Hugh Van Wagenen

### Reports of Members of the Board of Directors

#### (1) President Cindy Baron

**-Staff and Committee Chair Resignations & Appointments**—Rick has accepted a job offer in Illinois and will be leaving UYSA end of November. Pat Sebring will be moving to Georgia. We thank both Rick and Pat for the work they have done with UYSA.

**-Protest & Appeals –Timothy (Tim) Wheelwright**—Nominated by President Baron to serve as the Chairperson of the Committee. He is an attorney and is familiar with UYSA He has expressed a willingness to serve. Nomination voted on and accepted unanimously as the new Chairperson. Mr. Wheelwright expresses his gratitude for this opportunity and looks forward to working with everyone involved.

**-Latino Coaches Association – Salvador Perez**—Mr. Perez works for REAL Salt Lake and had been involved with UYSA. He is well qualified to serve as the chairperson for this recently formed and important committee. Nomination voted on and unanimously approved. Mr. Perez looks forward to serving with UYSA and representing the Hispanic community

**-2012 AGM & Leadership Symposium**— The AGM will be held March 16-17 at the Zermatt Resort

**-State Cup Format Changes**—Conference call with National Office, Jim Cosgrove and Region IV Tom Mendoth and National Chairperson. Our bylaws and policies may not place any additional restrictions on eligibility for players in the National Championships Series (State Cup).

**-National Workshops**—Workshops will be in Boston this year and UYSA will be sending the people who absolutely have to be there.

**On Line Management System** -The contract with ADG is up this next year and Cindy and Drew have been looking around at other software. Have looked at Got Soccer and are still looking at other vendors to make sure we have the best product for our state.

**-GRANTS** - Tomorrow is the deadline for USSA grants.

**(2) Vice President John Gygi**—Went through the bylaws and highlighted changes that he'd like to see changed. Please read through the bylaws and changes so they can be reviewed and voted upon at next Board meeting or the AGM. John is also working on updating registration policies.

**(3) Vice President Brian Smith**—Brian states that UYSA needs to cement the bylaws and work through policies.

**(4) Region 1 Allan Haycock**—BE United's first AGM is tonight, they are going to vote on bylaws and move forward with those. South Cache is in the process of rewriting bylaws; they are encouraged to have changes done by Board meeting in January.

**(5) Region 2 David Mills**—Keith Toyn was voted in the district last meeting. Expresses concern about the forfeit policy, that it says -3 only for refusal to travel. Competition board members would like State to set up electronic meetings for committee meetings.

**(6) Region 3 Loren Mott**—Asks about "Forms of the year", would like to get them out before the end of the season.

**(7) Region 4 Trisha Roberts - Absent**

**(8) Region 5 Vaughn Mordecai**—Transfer window transfers need to be signed off by coaches, if coaches are unavailable it goes to club president, after that it goes to the Region Director. Vaughn met with the remainder of the district for Region 5; they asked about forfeits and are concerned that the -3 is not being applied. Coaches have asked about teams that have incessant red cards and what the recourse for that is. Cindy suggests putting it on the agenda for next month if it is a problem that needs to be addressed; if they are getting incessant red cards, send it to Brian Babcock to be addressed. Teams have had problems with kids not coming off roster for red cards. Vaughn has had many people say they would rather have player cards over the rosters. Referees are not being as careful checking pictures on players.

**(9) Region 6 Kyle Pasley**—Moving forward with tournament over Thanksgiving, they have over 125 teams. Kyle has had several coaches ask about getting a print out for medical waivers that say they have already been signed electronically. Cindy responds that it's whether or not the medical side will accept that.

**(10) Executive Director Andrew Hiatt**

**-Partnership & Sponsorship Updates**—Working on several. Encourages Board and Council to let him know about any ideas anyone may have.

**-RFP of State Cup Host Facilities**—Look over handout, if you have any feedback please send to Drew and Bruce.

**-RFP to host UYSA Soccer Month Activities**—Sending out RFPs for colleges to host Soccer Month and wants to spread them out throughout the year. Any ideas/info, send to Drew.

**-Presidents Cup Club Pass**—Suggests looking at implementing a club pass for Presidents Cup for teams. Bruce states that there are states over 30,000 that use players for both State Cup and Presidents Cup and are violating policy. Drew brings this up so our teams can have a fair advantage. Dates for Presidents Cup: Jan 13-16 U15-U17; Feb 16-20 U9-U14. Not going to cap number of teams for this tournament. Need to get the word out to Member Organizations for older age groups to sign up for Presidents Cup.

**(11) State Technical Director Greg Maas**

**-ODP**—Currently finishing up ODP try-outs. Each try-out is averaging approximately 100 players. Talent level is fantastic. UYSA moved from SLC this weekend because there are no fields to accommodate numbers. Greg expresses his appreciation for office staff and everyone involved with ODP. Collette is now serving as volunteer ODP coordinator. ODP has been brought "in-house"; all questions should be directed towards office staff. TOSH has been great this year in providing trainers. UYSA has posted on the website those players that made it to Region ODP. Would like to establish an academic ODP requirement, players (grades 7-12) must maintain a 2.0 GPA, in line with high school rules, to be eligible to play. Hosting a National Youth License, Jan 3-7. Strongly recommend coaches to sign-up for courses. UYSA is still working to secure facilities for licensing courses. New E-license will be unveiled Jan 1 geared toward adult learner, more interactive time and demonstrations, and online modules. Will be working on new D license in Boston during workshops. Platform for unveiling youth module online coaching course has been approved through US Youth Soccer, UYSA is very excited about this course; it will be live and

active within the next 24-36 hours, and will be unveiled statewide Jan 1. Greg expresses appreciation for Rick Flores and all the work he has done for our organization.

**(12) Rick Flores**—Expresses appreciation for Board, committees and office staff for the opportunity to work in this organization.

**Reports of Committees: - Requested to be written and submitted --Oral Reports should be limited to 2-3 minutes**

Cindy requests that committees stick to posted meetings and report to board every quarter. If they are going to be cancelled, there needs to be 24 hr notice to members and office staff

**(1) State Cup Committee**—presents new cards that will be used for Regionals, Nationals, and out of state. State Cup: had some problems with the transfers. Need to adhere to rules, especially at Regionals and Nationals level. Club pass is in place and it works. The Independent team that won will not be able to add any players, the rest of the teams that are in a Club will be able to use Club Pass. Had some problems at State Cup with changes to scheduling, but the problem was handled and taken care of. Tracking cards has been a big problem with paper rosters, Spring Cup will be run the same as Fall but after they will come back to Board with what we want done for next year's State Cup. Possible State Cup changes: U14-U18 would play in Fall; U11-U13 would play in Spring. Explains that having tournaments at one location is easier to control and make decisions that need to be made. Dates for Spring 2012, Fall 2012, and Spring 2013 are now posted on website. Problems with Concussions: had a total of 8 concussions in the tournament. Of those 8 concussions, only 4 have complied. There is a 6 day recommendation and before rehab the player has to sit 24 hours and then they can be signed off by a doctor. 4 of the players have followed protocol, but the other 4 have not. Proposes having concussions tracked in the system, and that players cannot play until they have been signed off by a doctor. Reporting of concussion needs to be discussed, UYSA needs to get a policy in place. Bruce will put concussion policy together and get it out to committees and board. Expresses gratitude for office staff and those who assisted in State Cup. Is looking at requiring volunteers for next State Cup for every team signed up. Bruce also, expresses gratitude for Rick and all his work.

**(2) Discipline Committee**—Still is receiving complaints, holding hearings, etc. Still an active committee and appreciates help from the Board.

**(3) Tournament Committee**—Committee met twice in October: evaluated tournaments and discussed what went well, etc. They have discussed setting penalties for those tournaments that are not following rules, and are putting those penalties together to submit to committee. The approved list of tournaments is attached to the report. By the end of the tournament side, people were overall happy with paper rosters. Brian expresses appreciation to Pat and Committee for great work.

**(4) SYRA (Referee Committee)**—SRC met Tuesday night and voted to buy another set of Ref talks. Cindy would like a proposal sent to the Board to buy sets for youth referees (SYRA) for training. Norms suggests having the SRC buy them. Working on mentoring group and getting them out more. There was a large disappointment about referees at State Cup. Bruce wants SYRA to approve referee list before tournaments.

**(5) Player Development Committee**

**Recreation Committee**—David expresses appreciation for Rick and all his work. Asks about plans to replace Rick, Brain responds it is still being decided and Board is looking at options. Would like input from rec side on online registration. David would be willing to help on the technical side with the software. The Recreation Committee will be having a meeting the beginning of Jan.

**TOPSoccer Committee**—Committee has met, Heather is trying and pushing to get things going in Orem. Jeff Ginn would like to get TOPSoccer program started. They have been in discussion with Greg about changing the program up a little; would like to see TOPSoccer program incorporated in every club. Spoke with Danny Ortiz, he is anxious to get program and training down in St. George. Expresses gratitude for RSL and the support they give the kids involved with the program. Drew asks Sarah to let the office staff know about RSL events with program to be able to put them up on website, Facebook, etc. Greg asks about getting coaching courses in Spanish for the program. Committee would like TOPSoccer brochures in print for those who do not have internet.

**Competition Committee**—See report in folder. Committee voted to start RAL pass in the Fall 2012, not in Spring. Has had problems with committee meeting attendance, would like to try Go-To meetings, if budget allows, so committee can meet more regularly without travel conflicts.

**State Gaming League**

**Inter Regional League**

**Academy League (X-League)**

## **Unfinished Business**

**Removal of Region 4 Chairperson**—A Letter was written and sent; the Board has done due diligence in giving notice. Brian motions to remove Trisha Roberts as Region 4 Director, because of lack of response and attendance. John Gygi seconds. Removal voted on and approved. New bylaws allow Board to appoint someone to serve as interim. Cindy recommends appointing Jodene Smith as interim until AGM is held in March. Cindy nominates Jodene and asks for board approval. Nomination is unanimously approved.

**Registration Policies**—Still in the process of revising registration policies and it will be ready for the next BOD Meeting.

## **New Business**

**Calendar for 2012 (All Committee's, Office Staff and Board Members)**—Please inform office of any events in advance so they can be put on the calendar and up on the website. An updated calendar will be sent out to the state council and board. Greg, update DOC meetings on calendar. Cindy suggests to Bruce looking at extending registration deadlines for State Cup. John recommends starting all SCL games at the same time. Vaughn asks about RAL alignment and when it is handled. Casey responds RAL alignment is done internally and sent to Competition Committee. Discussed try-out dates; mandatory date puts roadblocks to letting the kids play and encourages membership to dual-register with competition. Dual registration is one of the biggest threats to UYSA. Suggests having girls' try-outs in November and having them play through August. Vaughn points out enforcement issue that people will struggle with. Try-out dates will be taken off the calendar and board will wait for further information.

### **Policy updates**

**Approval of Section 6: Developmental Pass**—Competition Committee suggests waiting till Fall 2012 to implement RAL Developmental Pass. Did not pass for Fall because competition committee wanted it to be submitted for final review. Competition Committee suggests not implementing it in Spring 2012 to keep consistency between Fall and Spring. Cindy asks if Club Pass will be in place by try-outs. Vaughn motions to table this policy. Motion seconded. Voted and majority approved, Allan Haycock is not in favor.

**Approval of Section 5: Adjudication Policy Revision -Length of time to file an appeal**—Appeal goes out for 14 days, now looking to bring appeal window down to 5 days. Cindy states that 14 days for appeals is too long for State Cup. Brian Babcock suggests shortening window for appeals as well. Brian asks how quickly things go into implementation after alignment. Cindy states that 5 calendar days should be enough time for people to gather information needed for an appeal. Sara suggests making it 5 business days. Brian also suggests 5 business days for protest or appeal. Cindy motions to change 14 days to 5 business days at close of business on fifth day for protest and appeals. Brian seconds motion. Motion is voted on and approved.

**Forfeit policy Clarification**—Cindy states "refusal to travel" was an example. Brian suggests taking it out. Brian motions to strike "due to refusal to travel" and put period after game, effective immediately. Brian states if applied at all in the Fall it has to apply to all. Loren seconds motion. Motion is voted on and approved.

**Good of the Game**—Cindy wants to make everyone aware that Utah has put in a bid for Presidents Cup 2013 and Far West Regionals 2014. West Jordan City is changing pricing for complex, UYSA is working with them to work out a price for the bid, but will forgo bid if a rate is not agreed upon. Anyone that can attend city council meetings, it would be appreciated.

**Adjournment**—Cindy motions to adjourn. Motion is seconded, voted on and approved. Meeting adjourned at 9:40 PM.

## **Executive Session**

Next Regular Meeting of the Board of Directors – January 19, 2012