# UTAH YOUTH SOCCER ASSOCIATION Board of Directors Meeting TOSH Auditorium Murray, Utah May 16, 2013 8:00 p.m.

### **Call to Order**

The regular monthly meeting of the Board of Directors of the Utah Youth Soccer Association was called to order by Cindy Baron, President at 8:10pm on Thursday May 16, 2013 at the Tosh Auditorium, Murray Utah. The following Board Members were present during the meeting

### **Roll Call**

Cindy Baron – President John Gygi – First Vice President Allan Haycock – Region 1 Director David Mills – Region 2 Director Loren Mott – Region 3 Director Mark Osborne – Region 4 Director Darren Woolstenhulme – Region 5 Director Kyle Pasley – Region 6 Director Andrew Hiatt – CEO

Absent: Brian Smith - Second Vice President

Other in attendance: Tim Wheelwright – Protest and Appeals; Orden Yost – Tournament Chair; Terry Ogden – Region 6 Administrator; Eric Landon – Director of Coaching; Bryan Attridge – Risk Management; Carly Brown – Member Service Assistant Director; Bruce Cuppett – State Cup Chairman; David Newman comp committee member; Jodene Smith – State Registrar; Norm Williamson - SYRA

Acceptance of Minutes – April 18, 2013

### **Reports Included in Packets**

### CALENDAR ITEMS

## Scholarship Golf Tournament

The board of directors discussed dates and fund raising/sponsorship commitments and ideas for golf tournament. Date of tournament is set for July 10 at River Oaks Golf Course in Sandy.

### **Strategic Planning Minute**

Re-emphasize increasing funds for facilities and fields. All who attended meeting were encouraged to go over strategic plan again results and assignments again.

### BUSINESS

### **Utah Development Academy MO Application**

Bryan went over their applications and lack of numbers right now. He discussed their program's mission and goals. The club doesn't have the numbers right now – discussing options and waiting for tryouts and are optimistic they will meet the 100 members required. Application tabled until requirements are met.

### **Concussion Policy Update**

Dustin Bybee went over new concussion protocol/process and forms – 1 modification made since last board meeting to the form - changed the order of some content on page 2. Dustin asked if there were concerns or questions. Mark mentioned one club that was concerned about implementation in their rec program. Dustin explained the house bill and that it applies to all play types, consensus is that Education needs to be better for our members. Dustin suggested regional mandatory concussion training if UYSA is willing. Tim Wheelwright recommended changing House bill language to the actual Law name on page 1. Dustin agreed. John moves to

propose adoption of policy with modifications that Tim Wheelwright suggested. Darren Woolstenhulme seconds. Further discussion – Allan had a concern about managing the policy and where the liability laid – further clarification about the policy and liability. No further discussion. All in favor – none opposed. Policy passes. Cindy encourages all regions to get with Dustin and schedule mandatory meeting on concussion training. Orden Yost suggests adding this training to the E License, and ask how to most effectively communicate the concussion policy to membership. By fall of 2014 concussion training will be linked to a coach's risk management status. Office staff and Dustin will work on schedule and timeline for training. Darren motions to adopt 2 tier education approach (train the club the first year – 2<sup>nd</sup> year coach's risk management is linked to concussion training) Alan Haycock 2nds motion. All in favor – no opposed. Motion passes.

### **Inter-Regional Club Pass**

6324 – The Competition Committee wants to implement club pass in X-league. Proposal is U9 player cannot club pass – U10 can club pass up to 4 times a season to the U11 age group. John suggests that the language needs some work. Discussion by competition representative to clarify what policy is supposed to be. Motion is made by John Gygi to refer policy back to competition committee to clean up the language. 2<sup>nd</sup> by Allan Haycock. Motion to table until July

### **Region 2 Goals**

Cities in Region 2 do not want permanent goals on their fields. New, moveable goals have to be removed from the field each night and chained to a fence. Member organizations must now replace the goals they've been using with movable goals which will create a financial burden on Member Organizations in that region. The Old district 4 has some money and is helping. Dave will gather a report of what's needed so cost can be assessed and discussion will continued at future board meeting.

### **Independent Team Coaching Requirements**

Cindy makes motions to require independent teams to have at least 2 coaches on their roster to play in the X-league or State League. Discussion about if it should apply to every team. Allan Haycock amends motion to change policy to require all teams to have at least 2 coaches on roster and 2nds. No further discussion. All in favor – no opposed. Effective for the Fall 2013 season.

### Section 635

President Cindy Baron asks the board to form a special committee to create this policy section that will focus on polices for District programs or new leagues that are formed. These leagues have to have policies posted on their website or have to officially adopt UYSA policy and post that to their official website. Other topics such as sanctioning process need to be established. Tim W, Darren W, Bruce Cuppet, Allan Haycock and John Gygi will form committee to create this policy. They will also review the tryout policy. No further discussion.

### **Referee Development Monies**

State Referee Committee hired full time employee to help better operate the committee and grow the referee program. UYSA has restricted funds in budget for referee development – Cindy motions to approve 7,000 contributions to help fund the position. Adult association is providing office space and utilities. Darren Woolstenhulme 2nds motions. Question called by Allan. All in favor – no opposed. Motion passes.

### **TOPSoccer Fee Reimbursement**

Not a formal proposal – but something to think about and discuss. Fee reimbursement for Member Organizations who are running a topsoccer program and have players registered in that program. Cindy requests that board think about the proposal to discuss at a later date. Idea is to help promote topsoccer programs within our clubs.

### Advertising emails for tryouts

Emails have gone out from one of our member organizations to try and recruit players and coaches. Information was obtained from UYSA Affinity database by coaches logging in to their schedule and gathering emails of the teams in their bracket. Board needs to be aware of what's going on – solution needs to be discussed so that information is protected and used for intended purposes. A draft with rules and penalties has been sent to legal – board agrees to immediately implement what is returned by legal.

### **Region 5 Comp Committee**

Competition committee expresses concerns about 2 members of comp committee who are involved with starting a new, non UYSA sanctioned league – conflict of interest exists. Board discusses what they should do moving

forward. Decision made to ask for resignation from both members. The 2 members were also removed from the DPSL trustee group. Conflict of Interest form should be implemented to committee members. If the two individuals with conflicts of interest do not respond to resignation request, the board of directors grants President Cindy Baron permission to remove both individuals from the committee. No further discussion and all board members in favor.

### **Recommendations from Referees**

Referees requesting that rosters be printed in color – high number of complaints about illegal players/non rostered players. Jersey numbers need to be on the roster. High quality rosters will help referees to be able to properly identify players. Nothing officially passed.

### **Budget Approval**

Budget reviewed. Not many changes from last year. Membership is increasing so some money has gone up (US youth – USSF). Membership growth is up 24% in the last 4 years, while revenue has seen a 30% growth. Online registration is also helping the collection of fees. Columns and monies reviewed. ODP collections are highest they've ever been (94.5%). Projections look good based on historical patterns. All in favor of the budget none opposed. 2013-2014 Budget passes.

### Sportsmanship Response

Zero tolerance for referee abuse. Norm mentions that complaints have increased since the Salt Lake tragedy. UYSA needs to continue to educate its membership and continue to deal with problems to make a safer association. It is asked that the competition committee revisit coaches who get red cards and reevaluate the penalty – possibly increasing suspension to 2 games.

### Adjournment

**Executive Session** 

Next Regular Meeting of the Board of Directors – July 18, 2013