# UTAH YOUTH SOCCER ASSOCIATION Board of Directors Meeting TOSH Auditorium May 17, 2012 – 8:00 p.m.

**Call to order**—The regular monthly meeting of the Board of Directors of the Utah Youth Soccer Association was called to order by Brian Smith, Second Vice President at 8:15pm in the TOSH Auditorium in Murray, UT. The following Board Members were present during the meeting:

## **Roll Call**

John Gygi—1<sup>st</sup> Vice President (Arrived late) Brian Smith—2<sup>nd</sup> Vice President Drew Hiatt—Executive Director Allan Haycock—Region 1 Director Dave Mills—Region 2 Director Loren Mott—Region 3 Director Vaughn Mordecai—Region 5 Director

Also present:	Norm Williamson—SYRA
	Tracy Proulx—Competition Director
	Bruce Cuppett—State Cup Director
	Jodene Smith—State Registrar
	Tim Wheelwright—Protest and Appeals Committee Chair
	Ken Edmunds—Region IV USYSA Rep.

Excused Absent: Cindy Baron—President

Absent: Jodi Wells—Region 4 Director Kyle Pasley—Region 6 Director

## Acceptance of Minutes – April 19, 2012

Adjustments to minutes—for the referee pool Sherrie Griffiths will prepare excel spreadsheet, send to Bruce. Bruce will look it over and forward to SYRA. Bruce will work out issues with SYRA and Sherrie. Once they look at it, it will be sent to Board for approval. Minutes accepted with change.

## Presentation by Ken Edmunds—Running for USYSA Region IV Director

## **Reports of Members of the Board of Directors**

**ALL** REPORTS MUST BE WRITTEN and SUBMITTED TO THE STATE OFFICE FOR DISTRIBUTION PRIOR TO THE MEETING –

## **Reports of Committees:**

**ALL** REPORTS MUST BE WRITTEN and SUBMITTED TO THE STATE OFFICE FOR DISTRIBUTION PRIOR TO THE MEETING –

## **Unfinished Business**

- RFP Policy for Referee Pool (State Cup Committee)—Tabled until after July.
- Alignment (John Gygi)—Tabled until John arrives. Meeting returned back to this item and John explains intent of Alignment Policy. On continuity rules, 8 v 8 they retain 7 players. 11 v 11 they retain 9. John would like to see something put in place that would allow players to switch teams within a club and have to retain continuity within the club. John would also like to be able to allow new teams

that have D1 and Premier players to be able to start at D1 instead of from the bottom. Allan explains that it is important for roster continuity to stay in place because of conflicts that would arise. Tracy explains the importance of continuity and that it is the synergy of the players that is important in the roster continuity. Bruce expresses that some clubs will take advantage of this policy. Tracy expresses concern about disruptions with alignment with roster continuity. Brian suggests sending this to the Competition Committee. Tracy states that it is on the docket to be discussed in September. Brian calls for motion to be made to accept. John motions to accept. Voted on. John approves, majority of Board votes in the negative. Motion is not passed. Policy will be sent to Competition Committee to be looked at in September.

- **Organizational Policies**—Tabled until next Board Meeting. Cindy, Drew, and Brian will get a committee together to look over them before next Board Meeting. Jodene and anyone else who has questions can email them to office to be looked at by committee.
- Thursday, July 19, 2012 will be the next Board Meeting. June 28 will be set as a tentative Board meeting and will be set only if needed.

## **New Business**

- Roberto Maturana Club Approval—Salt Lake FC—Bryan Attridge from the State Office recommends approval of Salt Lake FC. Allan motions to accept Salt Lake FC application for Member Organization status. Loren seconds. Motion to accept Salt Lake FC as a Member Organization voted on and passed.
- Budget (Finance Committee)—Drew has sent budget to Finance Committee. Membership has grown ~3,000 since last year. UYSA will be sending some Soccer equipment to Blanding, Utah for a coach and team requesting support from UYSA. Drew feels very confident in budget, has sent it to John to look over as well. Travel expenses are up for next year, due to Regionals being held in Hawaii. Vaughn asks question about profit and loss and the difference in expenses on Golf Cart rental. Drew explains that other rental equipment has been added in with the golf cart rental. Budget will go in place September 1, 2012. Drew explains that ODP may be modified, but will not be known until August/September. Vaughn asks to put in a column of percentage for profits/losses. Drew will talk to Carol and have her fix it to show percentages. Brian calls for motion to either pass or table the budget. Drew points out that utilities at Rio Tinto have also gone up but should go back down. Rio Tinto is also switching phone companies to Comcast and that will decrease the bill as well. However, the full number has been budgeted in just in case. Vaughn motions to approve. Allan Seconds motions. Motion voted on and approved.
- Non-Fraternization Policy—Comes about because most HR groups have these. Brian explains that over time there have been incidents that perpetuate this. This policy could be useful in the office and other entities affiliated with UYSA. Will allow Board at the Board and State level to make decisions on and take action towards people who are not upholding the standards, morals , and image of UYSA. Brian would like to see this added to the policies and publicized to UYSA membership. Vaughn explains that this would be a benefit because right now there is no way to prevent circumstances that would violate this policy. Clarification asked for on the connection between Non-fraternization and Moral Turpitude. Brian explains intent of policy and states that perhaps they should be broken up into two different points. Suggestion to add examples and make it understandable for those not familiar with the language in this policy. Brian explains that initial intent is to get something in place to have something that the Board can act on. Ken suggests having someone look over it to wordsmith it and make sure it can be defensible in court. Brian will send to Skyler Bell, as well as Tim Wheelwright and Brian Babcock to look over and work on.
- Game Day Roster Policy (Competition Committee)—Allan motions to accept policy change form. David seconds. Floor open for discussion. Norm says to remove "head" referee in a. and twice in b. policy should just read "referee." Tracy explains that what was written is not what is practically being applied. This new policy is changed to follow what is practically being done. Tracy explains that the competition committee did not feel that e.(online rosters) was something that could be standardized yet. Vaughn explains that b. will never be enforced to get coaches to bring 2 rosters. Norm and Vaughn agree that there is no reason for coaches to bring two rosters. Brian suggests either approving as is and have it relooked over on b. or it can be sent back to committee to have it reviewed. Vaughn suggests passing as stands and just evaluate the "providing 2 copies" section. Norm states that out of the 25 games he has refereed, only 5 have brought the 2 rosters. Loren states that having the 2 rosters in the policy will bring games into question if they go as played. The 2

rosters will only be necessary if the team has a club/developmental pass player for the game. If team fails to bring 2 rosters, the players in question will not be allowed to play. Allan motions to end discussion. If passed, effective date will be Fall 2012. Call to pass motion with the change of removing "head" from referee definition and being effective Fall 2012. Motion voted and approved.

**Good of the Game**—Brian opens floor for good of the game topics. Bruce reports on State Cup. Competition is going well. Had a team pull out of competition right before State Cup, the team forfeited their bond and the team's performance bond will be \$2000 for next year. Team was pulled out and the brackets did not have to be redone. Play has been very good, but there have been 4 concussions already. TOSH is great at responding to these concussions. Coaches and parents are also responding well to concussions. Referee Pool has worked out well and UYSA looks forward to the rest of the tournament. Drew reports that UYSA Scholarship Golf Tournament will be held next Friday, May 25, 2012 at River Oaks.

Adjournment—Brian Smith adjourns meeting at 10:04 pm.

Next Regular Meeting of the Board of Directors - TBD