## **UTAH YOUTH SOCCER ASSOCIATION**

Board of Directors Meeting TOSH Auditorium January 19 – 7:30 p.m.

# 5:30 Special Session for Presentation with ADG

**Call to order**—The regular monthly meeting of the Board of Directors of the Utah Youth Soccer Association was called to order by Cindy Baron, President at 7:35pm in the TOSH Auditorium in Murray, UT. The following Board Members were present during the meeting:

#### **Roll Call**

Cindy Baron—President
John Gygi—1<sup>st</sup> Vice President
Brian Smith—2<sup>nd</sup> Vice President
Drew Hiatt—Executive Director
Allan Haycock—Region 1 Director
Dave Mills—Region 2 Director
Loren Mott—Region 3 Director
Jodene Smith—Region 4 Director (Interim)
Vaughn Mordecai—Region 5 Director
Kyle Pasley—Region 6 Director (on conference call)

Also present: Norm Williamson—SYRA

Casey Walker—Competition Director
David Josse—Recreation Director
Sarah Smith—TOPSoccer Chairperson
Bruce Cuppett—State Cup Director
Greg Maas—UYSA Technical Director
Morgan Gilliam—UYSA Events Director

Bryan Attridge—UYSA Membership Services Director

**Acceptance of Minutes – November 17, 2011**—Bruce motions to accept minutes. Jodene seconds motion. Motion voted on and approved. Minutes accepted as presented.

### Presentation of soccer equipment and check-

In memory of their son Matthew, Bob and Marlene Conrad have donated soccer balls to the UYSA to be used by those in need. The money they would have spent on Matt for Christmas was used to purchase the soccer balls they donated. Also, with donations from Sharlene and Jeff TeSelle and Doug and Cindy Conrad, they were able to purchase even more balls.

UYSA has been a part of their lives for over 20 years and they have several ties to the soccer community. It is their way of giving back for everything that soccer has provided for their children Wesley, Rebecca, Matthew and James and now their grandchildren Ethan, Kaden and Ryker.

Matt started out playing for Hotspurs, America and Sparta soccer clubs. He also was goalie for West Jordan High School and Salt Lake Community College. At 6'4", goalie was the perfect position for Matt to play as he could stretch out and stop those shots taken on goal.

The balls and soccer equipment were presented to Angel Rodriguez for his team, Barcelona.

**Presentation by Moby Q**—Free App to manage and communicate with teams.

**Calendar**—Add a tentatively scheduled BOD Meeting on February 9, if needed.

## **Reports of Members of the Board of Directors**

- (1) President Cindy Baron—Received report from Hugh Van Wagenen in November. Advises all that some things talked about are confidential and sensitive and should be treated as such. Asks Board to review audit report because Board will have to sign off on it. Auditor mentioned that UYSA needs to have a goal/plan for money coming into the bank. Suggests having scholarships put back in pool if not used and maybe setting up some type of deferral system when needed. Mentions three types of monies: unrestricted, temporarily restricted, and restricted funds and asks board to be aware of these. UYSA will have to pay sales tax on sponsorships if UYSA is promoting too much for the sponsors because of government crackdown.
- (2) Vice President John Gygi—Report included in folder. Attended Competition Committee meeting. They are discussing ways to get more support and help with everything they need to do. Would like

some type of online meeting system. Vaughn suggests using Klick Meeting. Finance committee meet and are going to meet quarterly. UYSA does have money to possibly invest in fields, etc. Asks Orden Yost to look into getting land for fields. Finance Committee will be working on refining finance policies. If anyone has policy modifications, etc. contact John. Drew asks what policy is the next step to update to bylaws.

- (3) Vice President Brian Smith—President's Cup was great and expresses thanks to Office Staff for their work.
- (4) Region 1 Allan Haycock—Would like to make Drew and UYSA aware that North Logan will remain with UYSA. Mediation is almost done. They are in the middle of registration and have had huge success with online registration.
- (5) Region 2 David Mills—Nothing to report.
- **(6) Region 3 Loren Mott**—Participated in the National Youth Course. Compliments the State Office on the President's Cup last weekend. States that his area has had a lot of issues with transfers.
- (7) Region 4 Jodene Smith—Things are running smooth. Everything is transitioned from District 2 and funds have been dispersed accordingly.
- (8) Region 5 Vaughn Mordecai—Nothing to report.
- (9) Region 6 Kyle Pasley—Moving forward with ODP academy. Thankful for the new coach at SUU, Becky Hogan. Getting ready to start league season week after President's Cup. They have had some field issues in St. George but they are being handled appropriately.

(10)Executive Director Andrew Hiatt—Report included in folder. UYSA had 41 teams down at President's Cup this last weekend. Thanks to all UYSA Representation that were able to come and participate. Tournament was a great success. U9-U14 tournament will have 196 teams participating. "Of the Year" Award forms are available on the website. College Scholarship applications are also available, encourage all eligible players to apply. Awards Gala and AGM will be held March 16-17 at the Zermatt Resort. All league presidents will be invited to come and participate for a fee of \$50, which includes: Dinner, Lunch, and 1-night stay at Zermatt Resort. Office Staff Update: would like BOD to support Drew and Greg in their decision to, instead of hiring a new person to fill the Assistant Technical Director position, to use the skill and support already in the UYSA State Office, especially in Morgan Gilliam, and hire an Event Management Assistant to help where needed. Orden Yost expresses concern about not having coaching staff to teach Coaching courses. Greg assures him that UYSA has the necessary staff and the quality of coaches needed for these courses. We have a new intern for this semester, Tyson.

(11)State Technical Director Greg Maas—Report included in folder. Coaching education course-just wrapped up the National Youth Course at University of Utah. University of Utah is looking like a great site for hosting licensing courses. D license courses start next week. Potentially adding two more E license courses to the calendar. Two grassroots recreation clinics currently scheduled and one more for Southern Utah in the works. If interested in hosting Recreation Clinics, contact Greg Maas. The U6/U8 Youth Module is now fully operational. Should be launched starting on Monday, January 23, 2012. There is no age requirement for this module. UYSA would really like to promote this and get people involved. Community relations- Salvador is currently assisting Greg in getting a location for the Spanish coaching courses in the Salt Lake City area. Expresses appreciation for office staff and their work on ODP. Thanks to Cindy for all her help in Phoenix as the State Administrator for ODP Championships. New ODP Academic Requirement Policy: players must maintain a 2.0 GPA in order to travel for ODP.

# Reports of Committees: - Requested to be written and submitted -- Oral Reports should be limited to 2-3 minutes

(1) State Cup Committee—Bruce asks when reports are due for AGM. Drew responds, mid-February (March 1<sup>st</sup> AT LATEST). Spoke with Region IV about players playing in both President's Cup and State Cup in violation of policy. Asks if Board wants to go back to running State Cup as has been done in the past. DOCs want to go back because younger boy teams are brand new teams and still figuring out how to play together. Brian motions that State Cup Fall 2012-Spring 2013 Fall Play will be U14-U18 Boys and Spring Play will be U11-U13 Boys, U11-U19 Girls and, if necessary, U19 Boys. John Seconds motion. Board voted and approved. Motion passed. Committee wants an SYRA approved Referee list for State Cup. Drew suggests the same for President's Cup. Cindy would like the list to be reviewed for both tournaments as well. Cindy suggests coming up with RFP for the referee assignor; include that pool has to be approved and work with SYRS and SRA in developing referee pool as well. Suggests having FWR referees assigned to best/important matches to prepare them. Cindy asks Jodene to get with Bruce and write up an RFP for referee assignors and submit it to Cindy.

- (2) Discipline Committee—No Report
- (3) **Tournament Committee**—Request for USA to hold Kohl's Cup as sanctioned tournament is going through Tournament Committee because they missed the deadline.
- (4) SYRA (Referee Committee)— Went to President's Cup last weekend. Appeared that UYSA is trying to over use the referees that we have down there. Some mistakes were made internally that caused some grief. Tournament went well but improvements could be made in the number of referees that are down there. Norm will write report and make sure assignors get a copy and are aware of problem. Currently in middle of recertification for referees, courses are every week. If anyone has suggestions for Youth Referee of the Year, please send them to Norm. Used Ref Talks down at President's Cup and they were very effective.

### (5) Player Development Committee—

**Recreation Committee**—Suggests having Morgan as a C-licensed coach and getting his National Youth license and having recreation experience, since Rick is no longer with UYSA. Members have expressed concern about not having emphasis on Recreation Soccer now that Rick is gone, but David feels more comfortable having been in discussion with Greg and with the new Youth Module. Bruce states that a lot that have the National Youth License are very interested in being involved with the Youth Modules. Drew thanks David for getting in contact with Angel Rodriguez and getting the soccer balls and equipment donated.

**TOPSoccer Committee**—The committee has a few different things in the works. They are still waiting to hear back from Razzia and are waiting to get things started up north. Drew states he would really like to push TOPSoccer/REAL program.

Competition Committee — Competition Committee Meeting minutes included in folder. RAL Developmental Pass and Club Pass. Cindy asks on alignment rules about a policy for teams requesting to stay rather than move divisions. Brian asks about setting a tryout policy and suggests finding out if it is something that is necessary and wanted. Cindy states that if UYSA sets this policy, teams may register somewhere else first and find loopholes to get around policy. Region Directors should be in contact with members to see what UYSA members want. ADIDAS also concerned about tryout policy and ordering uniforms early enough. Tracy expresses concern about teams that do not bring game day rosters in violation of UYSA policies and how that is being taken care of on the field. Board suggests no roster, no play. If team does not have required number of rosters, they forfeit. If in violation of policy, it is a forfeit. Expresses concern about Red Cards not being recorded. Drew states that the new reporting system for referees with affinity will help with this problem. Teams should not have a player sit out until the Red Card is entered into the system. Jodene suggests turning off ability for coaches to enter score online, Norm agrees with Jodene. Board agrees to turn off ability for coaches to enter scores (within the gaming league), and making it the sole responsibility of the referees to enter the scores. Committee asks about the process for protests/appeals and keeping track of them. Cindy responds that it has to follow proper procedures to be taken into consideration. There has to be something to substantiate claim to go straight to disciplinary committee. Any type of violent act, UYSA goes to referee report first, needs substantial evidence/claims. John suggests writing an Adjudication flowchart. Tracy asks if RAL D-pass is turned off. Bryan responds that, yes it is turned off. Tracy asks about increasing volunteers on Competition Committee members to task things to and increasing efficiency within the committee. Loren asks about alignment and pre-alignment forms and getting those turned in. Casey suggests sending alignment out to all teams with deadline and having coaches turn the forms back into Patrick.

> State Gaming League— Inter-Regional League— Academy League (X-League)—

### **Unfinished Business**

Registration Policies—All of the content is there; the formatting and some wording may need to be fixed. They have outlined policies and how registration is currently being implemented. Outlines procedures on how to register players, coaches, and admins and walks through step-by-step. Also includes registrar activities and responsibilities. Everyone is now required to register online. Cindy suggests putting policy on website and having registrars give their input and then vote on new policy. Tracy states that the release is currently in section 6. Release without players consent has never been included before. Cindy wants registrars input and approval before voting. Transferring within Club outside of transfer window not included. They need to make sure everything is included and agrees with the rest of UYSA policy. Two things under 7c in section 6 need to be included. Number 4 needs to be eliminated. Loren asks for thoughts on 2(c) 3 and charging for past dues and not future dues. Cindy

states that due fees must be within the seasonal year. Cindy asks John to work with Tracy and get things cleaned up on the policies before they can be voted on.

**Transfer Policy**— Cindy states that transfers are dragging out too long. States that there needs to be deadlines. 72 hours. Must include documentation and reasoning if the transfer is being denied. If documentation not produced within 72 hours, player will be automatically transferred, with Region Director approval.

### **New Business**

Board has approved partnership with Jerry Seiner. Brian motions to approve use of unbudgeted funds to be used towards purchase of vehicle for advertisement and day-to-day use and that the monies (approximately \$30,000) be taken from capitol expenses. Jodene seconds motion. Voted and approved by Board. Motion passed.

### **Policy updates**

**ODP Academic Policy**—Brian suggests having an ODP Academic Liaison who works with players/ school to keep updated on players. Loren motions to accept policy as written by Greg. David seconds. Motion voted and approved. Motion passed.

**Member Organization Acceptance**—Derrin Rumsey from UYSA League 30 is applying to be a Member Organization. Dave recommends accepting application. Allan motions to accept them now, provisionally, and having Dave review the application and bylaws and policies. Brian seconds motion. Vaughn suggests setting deadline. Drew sets deadline of March  $\mathbf{1}^{\text{st}}$ , before AGM. Voted on and motion approved pending review of application/bylaws by Region Chair, David Mills.

#### **Good of the Game**

**Adjournment** Brian motions to adjourn. Motion seconded. Motion voted and approved. Motion passed. Meeting adjourned at 10:45 pm on January 19, 2012.

**Executive Session** 

Next Regular Meeting of the Board of Directors - TBD